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# CABINET

## CYNGOR GWYNEDD

<b>DYDDIAD/DATE</b>	Dydd Mawrth, 1 Gorffennaf, 2014 <i>Tuesday, 1 July, 2014</i>
<b>AMSER/TIME</b>	1pm
<b>LLEOLIAD/LOCATION</b>	Siambwr Hywel Dda Swyddfa'r Cyngor/ <i>Council Offices</i> Stryd y Jêl Gwynedd
<b>PWYNT CYSWLLT/CONTACT POINT</b>	Rhian Tomos 01286 679490 <a href="mailto:rhiantomos@gwynedd.gov.uk">rhiantomos@gwynedd.gov.uk</a>

### **AELODAU CABINET CYNGOR GWYNEDD CABINET MEMBERS**

<b>Aelodau/ Members</b>
Y Cyng./Coun. Dyfed Edwards (Arweinydd / <i>Leader</i> )
Y Cyng./Coun. Gareth Thomas
Y Cyng./Coun. Peredur Jenkins
Y Cyng./Coun. John Wynn Jones
Y Cyng./Coun. W Gareth Roberts
Y Cyng./Coun. Ioan Thomas
Y Cyng./Coun. Paul Thomas
Y Cyng./Coun. John Wyn Williams
Y Cyng./Coun. R H Wyn Williams

## RHAGLEN/PROGRAMME

	<b>Eitem Item</b>	<b>Cyflwynir gan Submitted by</b>	<b>Swyddog Officer</b>
1	Ymddiheuriadau <i>Apologies</i>		
2	Datgan Buddiant Personol <i>Declaration of Personal Interest</i>		
3	Materion Brys <i>Urgent Items</i>		
4	Materion yn codi o Bwyllgorau Craffu <i>Matters arising from Scrutiny Committees</i>		
5	Cofnodion y cyfarfod a gynhaliwyd Mehefin 10fed 2014 <i>Minutes of the meeting held June 10th 2014</i>		
6	Cynllun lawndal Diswyddo <i>Redundancy Compensation Scheme</i>	Y Cyng. /Coun. Peredur Jenkins	Alwyn Evans Jones / Geraint Owen
7	Cymorth Tuag At Dreth Cyngor i Bensiynwyr 2014/15 <i>Assistance Towards Pensioners' Council Tax 2014/15</i>	Y Cyng. /Coun. Peredur Jenkins	Dafydd Edwards
8	Adroddiad Panel Rhiant Corfforaethol <i>Corporate Parenting Panel Report</i>	Y Cyng. /Coun. Paul Thomas	Rhoslyn Prys
9	Blaenraglen Cabinet Cyngor Gwynedd <i>Cyngor Gwynedd Cabinet Forward Work Programme</i>	Y Cyng. /Coun. Dyfed Edwards	Dilys Phillips

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**CABINET Y CYNGOR  
COFNODION  
Mehfin 10fed 2014**

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**Yn bresennol** – Y Cyngorydd Dyfed Edwards (Cadeirydd)

Y Cyngorwyr – Gareth Thomas, Ioan Thomas, Paul Thomas, Peredur Jenkins, John Wynn Jones, R H Wyn Williams, W Gareth Roberts, John Wyn Williams.

**Hefyd yn bresennol** – Dilwyn Williams (Darpar Brif Weithredwr), Dafydd Edwards (Pennaeth Cyllid), Iwan Trefor Jones (Cyfarwyddwr Corfforaethol), Dilys Phillips (Swyddog Monitro), Morwena Edwards (Cyfarwyddwr Corfforaethol), Gwenan Parry (Pennaeth Adran Oedolion, Iechyd a Llesiant), Rhoslyn Prys (Rheolwr Gwireddu Plant a Phobl Ifanc), William Jones (Uwch Reolwr Cyllid), Gareth Jones (Rheolwr Prosiect), Garem Jackson (Swyddog Gwella Ansawdd Addysg), Bob Thomas (Arweinydd Tîm (Uned Polisi Cynllunio ar y Cyd - Gwynedd a Môn), Aled Davies (Pennaeth Rheoleiddio), Rhian Tomos (Arweinydd Tîm Cefnogi'r Cabinet).

Fel Aelod Lleol: Y Cyng. Peter Read ar gyfer eitem 6

**1. CROESAWU/YMDDIHEURIADAU**

Croesawyd yr aelodau Cabinet, yr aelod lleol, aelodau'r Wasg a'r swyddogion i'r cyfarfod.

**2. DATGAN BUDDIANT PERSONOL**

Datganodd y Cyngorydd Peredur Jenkins fuddiant personol yn Eitem 6 oherwydd ei fod yn aelod o Fwrdd Llywodraethwyr Ysgol y Gader Dolgellau. Roedd yr Aelod o'r farn nad oedd yn fuddiant oedd yn rhagfarnu ac ni adawodd y Siambr yn ystod y drafodaeth ar yr Eitem.

**3. MATERION BRYD**

Nid oedd unrhyw faterion brys.

**4. MATERION YN CODI O BWYLLGORAU CRAFFU**

Nid oedd unrhyw fater yn codi o bwyllgorau craffu.

**5. COFNODION**

Llofnododd y Cadeirydd gofnodion cyfarfod y Cabinet a gynhaliwyd ar Mai 20fed 2014.

**6. DYFODOL DARPARIAETH ADDYSG ANGHENION ARBENNIG YM MEIRIONNYDD A DWYFOR**

Cyflwynwyd yr adroddiad gan y Cyng. Gareth Thomas, Aelod Cabinet Addysg.

**PENDERFYNIAD:**

- Ymgymryd â phroses ymgynghori statudol yn unol â gofynion Deddf Safonau a Fframwaith Ysgolion (Cymru) 2013 i ail-leoli Ysgol Hafod Lon ac Uned Tŷ Aran i safle newydd ym Mhenrhyndeudraeth ar 1 Medi 2016
- Cynyddu capasiti yr ysgol
- Ychwanegu elfen breswyl i'r ddarpariaeth

**7. CYFRIFON TERFYNOL 2013/14 – ALLDRO REFENIW**

Cyflwynwyd yr adroddiad gan y Cyng. Peredur Jenkins, Aelod Cabinet Adnoddau.

**PENDERFYNIAD:**

- 1.1 Nodi sefyllfa ariannol derfynol adrannau'r Cyngor am 2013/14.
- 1.2 Cymeradwyo'r symiau i'w cario 'mlaen, lle'n briodol, gan gynnwys cymeradwyo i'r Adran Ymgynghoriaeth gael cario'r tanwariant llawn o £120k ymlaen i'r flwyddyn ariannol newydd, fel eithriad i'r arfer o'i gyfyngu i £100k, oherwydd natur masnachol y gwasanaeth a lefel anrhagweladwy ei incwm.
- 1.3 Cymeradwyo'r trosglwyddiadau ariannol canlynol
  - £32k o gronfa tanwariant yr Adran Gwasanaethau Cymdeithasol, ynghyd a
  - £262k o gronfa gorfforaethol neilltuwyd ar gyfer gorwariant posib yn y maes, a
  - £130k o'r arbedion un-tro yn dilyn o ail strwythuro uwch reolaeth perthnasol – i glirio gorwariant £424k Gwasanaethau Cymdeithasol yn 2013/14, a rhoi dechrau di-ddyled i'r ddwy bennaeth adran newydd ar gychwyn 2014/15
  - £15k o danwariant yr Adran Gofal Cwsmer i'w neilltuo er mwyn creu cronfa costau diswyddo penodol, i baratoi ar gyfer newidiadau posibl i gontractau glanhau.
  - £191k o'r tanwariant ar Gynlluniau Arbedion Trawsadrannol ar sail un-tro i'r Gronfa Diswyddo corfforaethol
  - £243k o'r Gyllideb Wrth Gefn i ariannu cost ychwanegol o ddarparu ar gyfer dyledion drwg
  - £235k o'r Gyllideb wrth Gefn i wneud iawn am y gostyngiad mewn incwm llog, oherwydd tueddiad cyffredinol y farchnad buddsoddi
  - £221k o ad-daliad ychwanegol dderbyniwyd ar fuddsoddiad Banc Heritable (dyled "Gwlad yr Ia") i'r Gronfa Buddsoddi i Arbed
  - £851k o'r "gweddill" un-tro o Dreth Cyngor casgladwy i'r Gronfa Ddiswyddo corfforaethol

- £579k o'r Gyllideb Arbedion a Wireddwyd Ymlaen Llaw i gronfa benodol ar gyfer cynorthwyo Strategaeth Ariannol 2014/15, a
- £752k o'r Gyllideb Arbedion a Wireddwyd Ymlaen Llaw i'r Gronfa Buddsoddi i Arbed
- £90k o'r Gyllideb Wrth Gefn i gronfa benodol ar gyfer cost sefydlu'r Drefn Gwynion newydd, a
- £164k o'r Gyllideb Wrth Gefn i'r Balansau Cyffredinol
- £295k o'r darpariaeth oedd heb ei ymrwymo ar sail un-tro i'r Gronfa Hyfforddi Staff
- £87k o'r "gweddill" un-tro ar amrywiol benawdau corfforaethol eraill i'r Balansau Cyffredinol
- £1.727m o'r Cyfrif Cyllid Tai i'w neilltuo, am y tro, mewn cronfa benodol, gyda golwg ar ei ddefnyddio er mwyn lleihau'r rhwymedigaeth pensiwn a etifeddwyd yn anochel wrth drosglwyddo'r stoc tai

1.4 Nodi'r gostyngiad yn lefel y cyfanswm o gronfeydd penodol, a'r cynnydd ymylol yn lefel balansau cyffredinol y Cyngor yn ystod 2013/14.

## **8. RHAGLEN GYFALAF 2013/14 – ADOLYGIAD DIWEDD FLWYDDYN**

Cyflwynwyd yr adroddiad gan y Cyng. Peredur Jenkins, Aelod Cabinet Adnoddau.

### **PENDERFYNIAD:**

Derbyn yr adroddiad ar adolygiad diwedd blwyddyn (sefyllfa 31 Mawrth 2014) y rhaglen gyfalaf, a chymeradwyo ariannu addasedig, sef:

- cynnydd £736,000 mewn benthyca heb gefnogaeth;
- cynnydd £578,000 mewn defnydd o grantiau a chyfraniadau;
- cynnydd £138,000 mewn defnydd o dderbyniadau cyfalaf;
- cynnydd £341,000 mewn defnydd o gyfraniad refeniw;
- lleihad £377,000 mewn defnydd o gronfeydd.

## **9. ADRODDIAD BLYNYDDOL PANEL STRATEGOL DIOGELU PLANT AC OEDOLION**

Cyflwynwyd yr adroddiad gan y Cyng. R H Wyn Williams, Aelod Cabinet Gofal.

### **PENDERFYNIAD:**

Cymeradwyo'r camau sydd wedi eu cymryd i wireddu Polisi Strategol y Panel Strategol Diogelu Plant ac Oedolion a gymeradwywyd gan y Cabinet ym mis Mawrth 2013 gan bwysleisio'r angen i brofi fod gweithredu'r camau yn cael yr effaith briodol.

## **10. CANLLAW CYNLLUNIO ATODOL YNNI GWYNT AR Y TIR**

Cyflwynwyd yr adroddiad gan y Cyng. John Wyn Williams, Aelod Cabinet Cynllunio.

### **PENDERFYNIAD:**

Argymhell bod y newidiadau yn cael eu hymgorffori yn y Canllaw Cynllunio Atodol a'i fod yn cael ei fabwysiadu gan y Cyngor i gael ei ddefnyddio fel ystyriaeth berthnasol wrth ymdrin â cheisiadau cynllunio am Dyrbinau Gwynt ar y Tir o fewn Ardal Awdurdod Cynllunio Gwynedd.

Dirprwyo'r hawl i gywiro unrhyw wallau ieithyddol ac ail rifo paragraffau o fewn y ddogfen derfynol cyn ei fod yn cael ei argraffu a'i osod ar safle we y Cyngor, yn y swyddfeydd perthnasol ac mewn llyfrgelloedd cyhoeddus.

## **11. TREFN GWYNION**

Cyflwynwyd yr adroddiad gan y Cyng. Ioan Thomas, Aelod Cabinet Gofal Cwsmer.

### **PENDERFYNIAD:**

Mabwysiadu trefn gwynion newydd i'r Cyngor.

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Dechreuodd y cyfarfod am 1 o'r gloch a daeth i ben am 3 o'r gloch.

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**CADEIRYDD**

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**COUNCIL CABINET  
MINUTES  
10 June 2014**

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**Present –** Councillor Dyfed Edwards (Chairman)  
Councillors - Gareth Thomas, Ioan Thomas, Paul Thomas, Peredur Jenkins, John Wynn Jones, R H Wyn Williams, W Gareth Roberts, John Wyn Williams.

**Also present –** Dilwyn Williams (Chief Executive Designate), Dafydd Edwards (Head of Finance Department), Iwan Trefor Jones (Corporate Director), Dilys Phillips (Monitoring Officer), Morwena Edwards (Corporate Director), Gwenan Parry (Head of Adults, Health and Wellbeing Department), Rhoslyn Prys (Children and Young People Delivery Manager), William Jones (Senior Finance Manager), Gareth Jones (Project Manager), Garem Jackson (Education Improvement Officer), Bob Thomas (Team Leader (Joint Planning Policy Unit - Gwynedd and Anglesey), Aled Davies (Head of Regulatory Department), Rhian Tomos (Cabinet Support Team Leader).

As a Local Member: Cllr Peter Read for Item 6

**1. WELCOME/APOLOGIES**

The Cabinet members, the local member, members of the Press and the officers were welcomed to the meeting.

**2. DECLARATION OF PERSONAL INTEREST**

Councillor Peredur Jenkins declared a personal interest in Item 6 as he was a member of the Governing Body of Ysgol y Gader, Dolgellau. The Member was of the opinion that it was not a prejudicial interest, and he did not withdraw from the meeting during the discussion on the Item.

**3. URGENT ITEMS**

There were no urgent items.

**4. MATTERS ARISING FROM SCRUTINY COMMITTEES**

There were no matters arising from scrutiny committees.

**5. MINUTES**

The Chairman signed the minutes of the Cabinet meeting held on 20 May 2014.



## **6. THE FUTURE OF SPECIAL EDUCATION NEEDS PROVISION IN MEIRIONNYDD AND DWYFOR**

The report was submitted by Cllr Gareth Thomas, Cabinet Member for Education.

### **DECISION:**

- To commence a process of statutory consultation in accordance with the requirements of the Schools Standards and Framework Act (Wales) 2013, to relocate Ysgol Hafod Lon and Uned Tŷ Aran to a new site in Penrhyndeudraeth on 1 September 2016.
- To increase the school's capacity
- To add a residential element to the provision.

## **7. FINAL ACCOUNTS 2013/14 – REVENUE OUTTURN**

The report was submitted by Cllr Peredur Jenkins, Cabinet Member for Resources.

### **DECISION:**

- 1.1 To note the final financial position of the Council's departments for 2013/14.
- 1.2 To approve the amounts to be carried forward, where appropriate, including approval for the Consultancy Department to be allowed to carry forward the full £120k underspend into the new financial year, as an exception to the usual £100k limit, due to the commercial nature of the service and their unpredictable level of income.
- 1.3 To approve the following financial transfers -
  - £32k from the Social Services Department's accrued underspend, along with
  - £262k from the corporate reserve earmarked for potential overspend in this field, and
  - £130k from the one-off savings following a restructuring of relevant senior management – to clear Social Services' £424k overspend in 2013/14, and give the two new heads of department a debt-free start at the commencement of 2014/15.
  - £15k of the Customer Care Department's underspend to be set-aside in order to create a specific redundancy costs reserve, to prepare for possible changes to cleaning.
  - £191k from the underspend on Cross-Departmental Savings Plans on a one-off to the corporate Redundancy Reserve.
  - £243k from the Contingency Budget to fund the additional cost of providing for bad debt.
  - £235k from the Contingency Budget to compensate for the decrease in interest received, due to general investment market trends.
  - £221k from additional repayments received on the Heritable Bank investment ("Icelandic" debt) to the Invest to Save Reserve.

- £851k from the one-off "surplus" of collectable Council Tax to the corporate Redundancy Reserve.
- £579k from the Savings Realised in Advance Budget to a specific reserve for assisting the 2014/15 Financial Strategy, and
- £752k from the Savings Realised in Advance Budget to the Invest to Save Reserve.
- £90k from the Contingency Budget to a specific reserve for the cost of establishing the new Complaints Procedure, and
- £164k from the Contingency Budget to General Balances.
- £295k from the un-committed budget provision to the Staff Training Reserve on a one-off basis.
- £87k from the one-off "surplus" on various other corporate budgets to General Balances.
- £1.727m from the Housing Revenue Account to be set aside, for now, in a specific reserve, with a view to applying this to reduce the pension liability unavoidably inherited on transferring the housing stock.

1.4 To note the reduction in the level of total specific reserves and the marginal increase in the Council's general balances during 2013/14.

## **8. CAPITAL PROGRAMME 2013/14 – END OF YEAR REVIEW**

The report was submitted by Cllr Peredur Jenkins, Cabinet Member for Resources.

### **DECISION:**

To accept the report on the year-end review (31 March 2014) of the capital programme, and approve the revised funding, namely:

- An increase of £736,000 in unsupported borrowing;
- An increase of £578,000 in the use of grants and contributions;
- An increase of £138,000 in the use of capital receipts;
- An increase of £341,000 in the use of revenue contributions;
- A reduction of £377,000 in the use of funds.

## **9. THE ANNUAL REPORT OF THE CHILDREN AND ADULTS STRATEGIC SAFEGUARDING PANEL**

The report was submitted by Cllr R H Wyn Williams, Cabinet Member for Care.

### **DECISION:**

To approve the steps taken to implement the Children and Adults Strategic Safeguarding Panel's Strategic Policy which was adopted by the Cabinet in March 2013 emphasising the need to prove that implementing these steps is having the appropriate effect.

**10. ONSHORE WIND ENERGY SUPPLEMENTARY PLANNING GUIDANCE**

The report was submitted by Cllr John Wyn Williams, Cabinet Member for Planning

**DECISION:**

To recommend that the changes are incorporated in the Supplementary Planning Guidance and that it is adopted by the Council to be used as a relevant consideration when dealing with planning applications for Onshore Wind Turbines within the Gwynedd Planning Authority Area.

To delegate the rights to correct any linguistic errors and re-number paragraphs in the final document before it is printed and placed on the Council's website, in the relevant officers and in public libraries.

**11. THE COMPLAINTS PROCEDURE**

The report was submitted by Cllr Ioan Thomas, Cabinet Member for Customer Care.

**DECISION:**

To adopt a new Complaints Procedure for the Council.

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The meeting commenced at 1pm and concluded at 3pm.

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**CHAIRMAN**

## ADRODDIAD I'R CABINET

01.07.14

<b>Aelod Cabinet:</b>	Peredur Jenkins
<b>Pwnc:</b>	Cynllun Iawndal Diswyddo
<b>Swyddog cyswllt:</b>	Alwyn E. Jones

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### Y penderfyniad a geisir

Diwygio Cynllun Iawndal Diswyddo'r Cyngor i uchafswm o 45 wythnos a 30 wythnos i'r rhai sy'n 55 oed a throsodd ac sy'n cael rhyddhau eu pensiwn. Yn weithredol o'r 1<sup>af</sup> o Dachwedd 2014.

### Barn yr aelod lleol

*Dim yn berthnasol*

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### Cyflwyniad

*Mae Cynllun Iawndal Diswyddo'r Cyngor erbyn hyn yn anghymesur a chynlluniau y mwyafrif o gynghorau Cymru. Gan fod y Cyngor yn edrych ar ei holl opsiynau i wneud arbedion mae cyfle yma wrth ddiwygio'r cynllun a'i resymoli a'i wneud yn debycach i gynlluniau cynghorau eraill.*

Dyma'r cynlluniau iawndal diswyddo a weithredir yng nghynghorau'r Gogledd ar hyn o bryd.

- Gwynedd - uchafswm o 66 wythnos
- Môn - uchafswm o 45 wythnos
- Conwy - uchafswm o 45 wythnos
- Dinbych - uchafswm o 45 wythnos
- Wrecsam - uchafswm o 45 wythnos
- Fflint - uchafswm o 45, ond 30 wythnos i rai sy'n cael rhyddhau eu pensiwn.

Rwyf hefyd wedi modelu beth fyddai'r arbedion o symud i gynlluniau gwahanol yn seiliedig ar ddiswyddiadau yn 2012/13 (oedd yn cynnwys 41 o amrywiol ddiswyddiadau). Maent fel a ganlyn:

- i. Cynllun gydag uchafswm o 45 wythnos i bawb – arbedion £113K
- ii. Uchafswm o 45, ond 30 wythnos i rai sy'n cael rhyddhau eu pensiwn – arbedion £162K
- iii. Uchafswm 30 wythnos i bawb – arbedion £205K

### **Rhesymau dros argymell y penderfyniad**

Gan fod y mwyafrif o Gyngorau Cymru wedi symud i gynllun 45 wythnos ers peth amser bellach a nifer yn gwneud cynlluniau i gwtogi ymhellach i gynllun 30 wythnos, rwyf yn argymell opsiwn 2, sydd yn ffafrio unigolion sydd ddim yn cael rhyddhau eu pensiwn mewn sefyllfa o ddiswyddo.

Mae cytundeb torfol rhwng y Cyngor a'r Undebau i beidio newid amodau a thelerau gwaith sydd angen cytundeb torfol lleol tan Ebrill 2016. Nid yw'n gyfreithiol angenrheidiol i'r Cyngor gael cytundeb o'r fath ar ei gynllun iawndal diswyddo. Erbyn hyn mae gennym 'Femorandwm o Ddealltwriaeth', gydag undebau cydnabyddedig gweithlu'r GPT&CH, i ymgynghori ar y newid hwn gyda hwy yn ystod y flwyddyn ariannol hon. Mae'r ymgynghoriad hwn wedi'i gynnal. Prif sylwadau'r undebau yw:

- i. i sicrhau bod y newid arfaethedig yn gyfreithiol gywir o safbwynt gwahaniaethu ar sail oedran
- ii. i ohirio'r newid cyn hired ag y bo'n bosibl

### **Ystyriaethau perthnasol**

Cafwyd barn gyfreithiol eisoes yn datgan nad yw'r argymhelliad yn gwahaniaethu ar sail oedran.

Dylai'r cynllun gael ei fonitro yn gyson dros y blynyddoedd nesaf er mwyn sicrhau na fydd staff Cyngor Gwynedd yn cael eu trin yn llai ffafriol yn ystod unrhyw ad drefnu llywodraeth leol yn y dyfodol.

### **Camau nesaf ac amserlen**

Diwygio'r cynllun a hysbysu staff o'r newid yn y modd arferol.

## **Barn y swyddogion statudol**

### **Y Prif Weithredwr:**

Yn amlwg, yng ngoleuni'r her ariannol enfawr y mae'n ei wynebu, mae'n rhaid i'r Cyngor edrych ar bob elfen o'i wariant. Wrth wneud hyn, mae edrych ar wariant cymharol cynghorau cyfagos neu debyg yn bwysig ac mae'r adroddiad hwn yn nodi'r taliadau y mae cynghorau cyfagos yn eu gwneud mewn achosion fel hyn. Rwy'n cymeradwyo'r argymhelliad sydd, fel mae'r adroddiad yn nodi, yn debyg o arbed symiau arwyddocaol i'r Cyngor.

### **Y Swyddog Monitro:**

Mae'r adroddiad wedi bod yn destun arweiniad cyfreithiol ac adroddir ar ganlyniad proses ymgynghori. Dim sylwadau pellach i'w hychwanegu o safbwynt priodoldeb.

### **Y Pennaeth Cyllid:**

Mae'r adroddiad yn adnabod oblygiadau diwygio'r cynllun diswyddo a'i resymoli, ac mae hynny yn anochel yn yr hinsawdd ariannol bresennol. Byddai'r Cyngor yn osgoi costau wrth symud ymlaen gyda'r cynllun a ffafrir, ond bydd maint yr arbedion hynny yn amrywio gyda'r nifer staff fydd raid diswyddo, oedran unigolion, ayb.

Mae gan y Cyngor gronfa benodol i gwrdd â chostau diswyddo a bydd yr addasiad yma i delerau'r cynllun diswyddo yn gostwng y pwysau ar y gronfa diswyddo (dyweder 20% - 30%), gan leihau rhywfaint ar arian fydd raid i'r Cyngor ddarganfod i ychwanegu at y gronfa honno dros y 4 blynedd nesaf.

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## **ADRODDIAD I'R CABINET**

1 Gorffennaf 2014

**Aelod Cabinet:** Y Cyngorydd Peredur Jenkins

**Pwnc:** CYMORTH TUAG AT DRETH CYNGOR I BENSIYNWYR 2014/15

**Swyddog cyswllt:** Dafydd L Edwards, Pennaeth Cyllid

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### **Y PENDERFYNIAD A GEISIR**

Dosrannu'r gyllideb £150,000 i gynorthwyo pensiywyr cymwys i dalu Treth Cyngor yn 2014/15, trwy leihau'r swm o dreth taladwy (cwtogiad hyd at £95) i'r unigolion sydd ar 1 Gorffennaf 2014 -

- yn 60 oed neu fwy ac yn derbyn pensiwn gwladol,
  - yn gyfrifol am dreth cyngor a wnelo ei unig neu brif gartref, ac
  - yn derbyn gostyngiad rhannol (ar sail incwm) tuag at gyfrifoldeb treth cyngor blynyddol, ond ddim gostyngiad llawn (h.y. yn talu elfen o'r dreth).
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### **RHESYMAU DROS ARGYMELL Y PENDERFYNIAD / YSTYRIAETHAU PERTHNASOL**

#### **Cefndir / Cyflwyniad**

1. Rhwng 2009/10 a 2013/14, darparwyd grant penodol blynyddol gan Lywodraeth Cymru i ddiben cynorthwyo pensiywyr i dalu treth cyngor. Tros y cyfnod yma bu i Gyngor Gwynedd fabwysiadu cynllun oedd yn dosrannu'r grant i bensiynwyr oedd yn gyfrifol am dreth cyngor ac yn derbyn cymorth rhannol tuag at dreth cyngor (Budd-dal Treth Cyngor hyd at 2012/13, wedyn Gostyngiad Treth Cyngor yn 2013/14).
2. Ar gyfer 2014/15, penderfynodd Llywodraeth Cymru na fuasai grant penodol ar gyfer hyn, ond ychwanegwyd swm yn setliad cyffredinol yr awdurdodau lleol. Ar gyfer 2013/14 roedd y grant penodol gwerth cyfanswm o £150,092 i Gyngor Gwynedd, ac yn ddamcaniaethol £150,000 trosglwyddwyd i setliad Gwynedd.
3. Neilltuwyd felly gyfanswm o £150,000 o fewn cyllideb corfforaethol y Cyngor er mwyn gweithredu cynllun lleol cymorth i bensiynwyr yn 2014/15.

## **Cyd-Destun**

4. Fel sydd wedi ei adrodd yn hanesyddol, cyllideb cymharol fychan sydd dan sylw (o gofio'r nifer pensiynwyr yng Ngwynedd), ac nid yw'n ymarferol na chost effeithiol i helpu'r oll o'r pensiynwyr, ar sail mai swm bitw fuasai dan sylw i'r unigolyn.
5. Pryd cyflwynwyd adroddiadau 2009/10, 2010/11 a 2011/12 i'r Bwrdd, ac i'r Cabinet yn 2012/13, rhoddwyd ystyriaeth i opsiynau ar gyfer cyflwyno cyfundrefn sy'n rhoi cymorth i'r rhai sydd ei angen fwyaf.
6. Roedd y sefyllfa ychydig yn wahanol ar gyfer 2013/14, gan i Lywodraeth Cymru ragnodi ffurf y gweithredu. Roedd telerau'r grant y llynedd yn gwbl bendant, gan fynnu fod y grant i'w ddosrannu ar sail genedlaethol i bensiynwyr (tros 60 mlwydd oed), roedd yn gyfrifol am dreth cyngor ac yn derbyn cymorth rhannol (ar sail incwm) trwy'r Cynllun Gostyngiad Treth Cyngor. Tra roedd hynny yn sicrhau cysondeb traws Cymru, ac yn debyg iawn i'r cynllun a fabwysiadwyd gan Gyngor Gwynedd am flynyddoedd 2009/10 hyd 2012/13, nid oedd math o ddisgresiwn lleol i'w ystyried.

## **Cynllun ar gyfer 2014/15**

7. Wrth ystyried darparu cymorth i bensiynwyr yn 2014/15, cyfeirir at ystyriaethau blynyddoedd cynharach. Er gwaethaf ystyriaeth fanwl i'r posibilïadau, a thrafodaethau gyda'r Aelod Cabinet a'r Pennaeth Gwasanaethau Cymdeithasol, a swyddogion polisi / ymchwil, casglwyd nad oedd modd targedu'r grant yn gyfiawn tuag at ddefnyddwyr gwasanaethau cymdeithasol, oherwydd data anghyflawn a gwrthdaro gyda pholisi sy'n annog i bensiynwyr fyw yn annibynnol.
8. Ar gyfer 2009/10 – 2012/13, casglwyd yn lleol mai'r ffordd fwyaf ymarferol o wneud defnydd o'r grant fuasai targedu'r rhai ar incwm isel, a hynny drwy ddefnydd o wybodaeth sydd eisoes yn ein meddiant. Y system fudd-daliadau (a ddefnyddiwyd i weinyddu budd-daliadau) oedd yr unig system allasai ddarparu manylion parod ar oedran ac incwm. Hefyd, trwy wneud defnydd o'r system honno, roedd modd i gadw costau gweinyddu'r grant yn rhesymol.
9. Yn 2013/14, ddaru Llywodraeth Cymru ddosrannu'r cymorth ar lefel cenedlaethol yn yr un modd ac y bu i Gyngor Gwynedd weithredu'r cynlluniau yn 2009/10 hyd 2012/13, sef ar sail y system fudd-daliadau (oedd bellach â'r Cynllun Gostyngiad Treth Cyngor yn rhan ohono). Roedd penderfyniad Llywodraeth Cymru yn cefnogi ein safbwynt ni mai'r dull hwnnw yw'r modd mwyaf ymarferol o weithredu.



10. Felly, gofynnir am gymeradwyaeth i ddosrannu cymorth eto, fel ddaru'r Cyngor yn 2009/10 - 2012/13, ac fel ddaru Lywodraeth Cymru yn 2013/14, am flwyddyn arall yn 2014/15.

### **Meini Prawf ar gyfer cymhwyso**

11. **Fel nodwyd yn y penderfyniad drafft uchod, er mwyn cymhwyso i dderbyn cymorth, argymhellir byddai raid i unigolyn, ar ddyddiad penodol (dyweder 1 Gorffennaf 2014) fod –**
  - yn 60 oed neu fwy ac yn derbyn pensiwn gwladol,
  - yn gyfrifol am dreth cyngor a wnelo ei unig neu brif gartref, ac
  - yn derbyn gostyngiad rhannol (ar sail incwm) tuag at gyfrifoldeb treth cyngor blynyddol, ond ddim gostyngiad llawn (h.y. yn talu elfen o'r dreth).
12. Rwyf wedi holi awdurdodau eraill, ac o'r rheiny sydd wedi penderfynu eisoes, mae'r mwyafrif o awdurdodau lleol Cymru am weithredu cynllun cyfatebol, sy'n isafu'r "biwrocratiaeth" ac yn golygu na fydd angen i bensiynwyr fynd i drafferth er mwyn hawlio'r cymorth.

### **Y Swm Cymwys**

13. Ar sail y data mewn llaw (unigolion cymwys ar ein system budd-daliadau ar ddyddiad ysgrifennu'r adroddiad hwn), amcangyfrifir y bydd pensiynwyr cymwys yn derbyn hyd at £95 o gwtogiad yn eu treth taladwy eleni.
14. Lle bydd balans dyledus ar y cyfrif treth cyngor ("net" o ostyngiad treth cyngor) yn llai na'r uchafswm £95, yna argymhellir byddai'r unigolyn yn derbyn swm cyfwerth â'r balans sy'n ddyledus.

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### **CAMAU NESAF**

15. Pe bai'r Cabinet yn cyfarwyddo'r Adran Cyllid i weithredu cynllun dyrannu i bensiynwyr sy'n unol â'r meini prawf amlinellwyd uchod, bydd oddeutu 1,740 o bensiynwyr cymwys yn derbyn bil addasedig yn yr wythnos sy'n dechrau 07/07/14 ynghylch treth 2014/15.
16. Fel gyda phob gwariant dewisol arall y Cyngor, bydd ystyriaeth yn y drefn 'toriadau' cyllideb os dylid parhau gyda'r cymorth hyn erbyn 2015/16 a thu hwnt, neu os dylid cyfrannu'r gyllideb berthnasol tuag at y targed £34m o arbedion sydd angen darganfod.

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**BARN YR AELOD LLEOL**

Dim yn berthnasol.

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**BARN Y SWYDDOGION STATUDOL****Y Prif Weithredwr:**

Dim i'w ychwanegu i'r adroddiad.

**Y Swyddog Monitro:**

Dim sylwadau i'w hychwanegu o safbwynt priodoldeb.

**Y Pennaeth Cyllid:**

Rwyf wedi cydweithio gyda'r Aelod Cabinet i baratoi'r adroddiad yma ac rwy'n cadarnhau cywirdeb y cynnwys.

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**Atodiadau**

Dim

## ADRODDIAD I'R CABINET

1/07/2014

**Aelod Cabinet:** Paul Thomas

**Pwnc:** Adroddiad Blynyddol y Panel Rhiant Corfforaethol

**Swyddog cyswllt:** Rhoslyn Prys, Rheolwr Polisi a Gwireddu, Plant a Phobl Ifanc 2708

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### Y penderfyniad a geisir

Mae'r adroddiad yn amlinellu gwaith y Panel Rhiant Corfforaethol yn ystod y flwyddyn ddiwethaf ac yn cynnig rhaglen waith ar gyfer datblygu rhaglen waith a strategaeth tair blynedd

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### Barn yr aelod lleol

Nid yw'n fater lleol

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### Cyflwyniad

Adroddiad ar waith y Panel Rhiant Corfforaethol yn y cyfnod ers Mai 2013. Mae'n ddisgwyliedig fod y Panel yn cadw trosolwg o ansawdd y gwasanaethau cefnogol mae'r plant mewn gofal yn ei dderbyn gan adrannau'r Cyngor a phartneriaid y Cyngor. Mae'r Panel yn cynrychioli'r holl aelodau a staff y Cyngor yn y gwaith o sicrhau'r canlyniadau gorau ar gyfer plant mewn gofal.

### Rhesymau dros argymell y penderfyniad

Mae angen datblygu ymhellach gwaith y Panel er mwyn sicrhau ei fod yn ymggyraedd a'r ymarfer gorau. Mae tystiolaeth ar gael o feysydd lle mae Cynghorau eraill yng Nghymru, Lloegr a'r Alban yn darparu gwell gwasanaethau i blant mewn gofal. Rhaid symud i gael strwythur cadarn yn ei le i sicrhau gwasanaethau o'r ansawdd gorau.

## **Ystyriaethau perthnasol**

Mae angen datblygu ymwybyddiaeth uwch ymhlith aelodau a staff o anghenion plant mewn gofal a'r hyn fedr y Cyngor a'i bartneriaid ei wneud i'w cefnogi. Mae gan y Panel y cyfle i hyrwyddo gwaith yr adrannau a'r partneriaid i gynorthwyo plant mewn gofal i gychwyn bywydau llwyddiannus a chyfoethog.

Wrth bwysu a mesur yr hyn sydd yn y rhaglen waith, mae'n briodol ystyried y materion capasiti sydd yn codi ohonynt. Mae'r rhaglen waith wedi ei drafod a'i gytuno yn fewnol cyn ei gyflwyno i'r Cabinet ac mae'r adnoddau angenrheidiol i wireddu'r rhaglen waith yn eu lle.

## **Camau nesaf ac amserlen**

Mae'r angen i ddatblygu strategaeth ar gyfer gwaith y Panel eisoes wedi ei adnabod. Mae peth gwaith wedi ei gyflawni ar hyn ond bydd angen gwneud gwaith pellach ar waith cefndirol ymarfer da ar draws gwledydd Prydain, a gwaith gyda phlant mewn gofal. Pwrpas y gwaith gyda phlant a phobl ifanc mewn gofal fydd i gasglu eu barn ar yr hyn gall y Cyngor ei wneud i'w cynorthwyo'n fwy effeithiol ac i edrych ar ffyrdd o gynnal y ddeialog rhyngthyn nhw â'r Panel. Bydd y Panel yn ystyried cryfder a gwendid y sefyllfa bresennol ac yn llunio rhaglen weithredu i'w gynnwys o fewn strategaeth newydd. Mae'n fwriad cwblhau'r gwaith erbyn diwedd Hydref 2014.

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## **Barn y swyddogion statudol**

### **Y Prif Weithredwr:**

"Mae'r cyfrifoldeb o weithredu fel rhiant corfforaethol yn un pwysig y mae'r Cyngor yn ei ysgwyddo. Mae'n bwysig felly bod y Cyngor, fel unrhyw rhiant, yn asesu effeithlonrwydd ei drefniadau ar gyfer ysgwyddo'r cyfrifoldeb hynny ac yn chwilio yn gyson am ffyrdd i ddysgu o ymarfer da ac ymgysylltu gyda'r plant a'r bobl ifanc eu hunain er mwyn gwella ar y modd y mae'n gwneud hynny. Rwy'n cymeradwyo'r adroddiad a'r rhaglen waith sydd ynghlwm iddo."

### **Y Swyddog Monitro:**

"Dim sylwadau i'w hychwanegu o safbwynt priodoldeb"

## **Y Pennaeth Cyllid:**

“Nodaf fod yr ail baragraff ar ail dudalen yr adroddiad hwn, o dan “ystyriaethau perthnasol”, yn nodi fod adnoddau angenrheidiol yn eu lle i wireddu’r rhaglen waith. Felly, does gen i ddim i’w ychwanegu o safbwynt priodoldeb ariannol.”

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## **Atodiadau**

1. Adroddiad Blynyddol Panel Rhiant Corfforaethol Gwynedd 2013-14
2. Rhaglen Waith y Panel Rhiant Corfforaethol 2014-5

# Adroddiad Blynyddol Panel Rhiant Corfforaethol Gwynedd

2013-14

## Cyflwyniad

Mae'r adroddiad wedi ei rhannu yn bedair rhan yn ymwneud â rôl a chyfrifoldebau'r Cyngor, cyfraniad adrannau'r Cyngor, cyfraniad partneriaid ac yna trafodaeth ar yr hyn sydd wedi ei gyflawni a'r camau sydd angen eu cymryd i'r dyfodol.

### 1.0 Rôl a Chyfrifoldebau'r Cyngor

Mae'r Panel Rhiant Corfforaethol wedi ei sefydlu yng Ngwynedd fel ymhob sir arall yng Nghymru fel corff i gadw trosolwg o les a buddiannau plant mewn gofal. Mae disgwyliad gan Lywodraeth Cymru y bydd aelodau a staff pob sir yn ymagweddu'r gadarnhaol i rôl rhiantu corfforaethol. Yn 2009 ryddhaodd Llywodraeth Cymru ar y cyd gyda Chymdeithas Llywodraeth leol ddogfen o'r enw 'Petai'n blentyn i mi...' sy'n amlygu rôl a chyfrifoldeb aelodau fel rhieni corfforaethol.

Mae gan rôl y rhiant corfforaethol y disgwyliad y bydd y rhiant yn ymdrechu i sicrhau fod plant mewn gofal yn derbyn gofal priodol, fod y llety lle maent yn byw ynddo'n safonol, eu bod yn cael gofal iechyd da a bod eu cynnydd addysgol yn un llwyddiannus. Mae hyn i ddigwydd heb fod y rhiant corfforaethol byth yn cyfarfod gyda'r plentyn mewn gofal. O ran y plant eu hunain mae'n bwysig eu bod yn teimlo eu bod yn cael cefnogaeth aelodau a staff y Cyngor a phartneriaid y Cyngor mewn cyfnod heriol iawn yn eu bywyd.

Er mwyn cynnal y rôl yma mae'r Cyngor wedi sefydlu Panel Rhiant Corfforaethol sy'n cynnwys yr Aelod Arweiniol Plant a Phobl Ifanc, Arweinydd y Cyngor, Aelodau Cabinet Gofal, Pencampwr Pobl Ifanc ac aelod wedi ei dewis gan Bwyllgorau Craffu. Mae'r Panel hefyd yn cynnwys y Prif Weithredwr, Cyfarwyddwr Corfforaethol a Swyddog Arweiniol Plant a Phobl Ifanc, Cyfarwyddwr Corfforaethol a Chyfarwyddwr Statudol Gwasanaeth Cymdeithasol, Pennaeth y Gwasanaeth Plant a Chefnogi Teuluoedd a'r Pennaeth Addysg. Drwy'r Panel mae'r Cyngor, sef yr holl aelodau etholedig, yn dirprwyo eu chyfrifoldeb yn y maes i'r Aelod Arweiniol Plant a Phobl Ifanc. Mae gan y Panel yr hawl i ofyn i faterion sy'n achosi pryder iddynt gael eu craffu gan y Pwyllgor Craffu gwasanaethau ar ei ran.

### 1.1 Hyfforddiant Aelodau

Cynhaliwyd yr hyfforddiant ar Ionawr 8fed, 2014 ar gyfer aelodau'r Cyngor. Roedd yn gyfle i aelodau dderbyn gwybodaeth am eu rôl ac ystyried senarios gwahanol ynghylch anghenion plant mewn gofal o fewn y sir. Roedd 24 aelod yn bresennol. Cafwyd adborth gan aelodau'n nodi y byddai sesiwn mwy ymarferol ar gyfer eu rôl fel aelodau ac fel llywodraethwyr ysgol yn ddefnyddiol. Mae'n fwriad cynnal sesiwn hyfforddiant arall ar y 14 fed o Ionawr 2015.

## Adroddiad Blynyddol Panel Rhiant Corfforaethol Gwynedd

### 1.3 Strategaeth y Panel ar gyfer 2014-17

Mae'r Panel wedi adnabod yr angen i weithredu'n fwy strategol i'r dyfodol. Oherwydd hynny, mae rhaglen ddatblygiadol wedi ei lunio i gynorthwyo'r Panel i sicrhau ei gyfeiriad i'r dyfodol, sicrhau ei fod yn clywed llais plant mewn gofal ac yn ymateb i her diogelu safonau darparu gwasanaeth gan adrannau'r Cyngor a phartneriaid allanol. Mae angen i'r rhaglen gynnwys cyfle i blant a phobl ifanc sydd ac a fu mewn gofal gael y cyfle i gynnig adborth ac awgrymiadau ar sail eu profiadau ac mae peth gwaith wedi ei gyflawni. Mae sesiynau datblygu a hunan arfarnu gwaith y Panel wedi eu cynnal yn ogystal â dwy sesiwn gyda phlant a phobl ifanc ond mae llawer i'w wneud eto. Mae'n fwriad cyflwyno strategaeth ddrafft i gyfarfod y Panel ym mis Hydref 2014.

### 2. 0 Llais Plant mewn Gofal

#### 2.1 Sesiynau 'Dweud eich Dweud'

Cynhaliwyd sesiynau Dweud eich Dweud yn ystod y flwyddyn gyda chyfle i bobl ifanc gyfarfod ag aelodau'r cyngor a staff. Mae'r grŵp wedi cychwyn edrych ar amlinelliad o addewid' o safonau darparu gwasanaethau gan y Cyngor ac ar y LacPac, sef pecyn cynhwysfawr o wybodaeth ar gyfer plant mewn gofal.

Mae Tîm Ôl 16 y Gwasanaeth Plant a Chefnogi Teuluoedd wedi cychwyn grŵp trafod hŷn rhwng 16 a 25 gyda'r bwriad o ddatblygu dull o dderbyn barn y grŵp hŷn am anghenion ac ansawdd y gwasanaeth maen nhw yn ei dderbyn.

### 3.0 Cefnogaeth gan y Cyngor

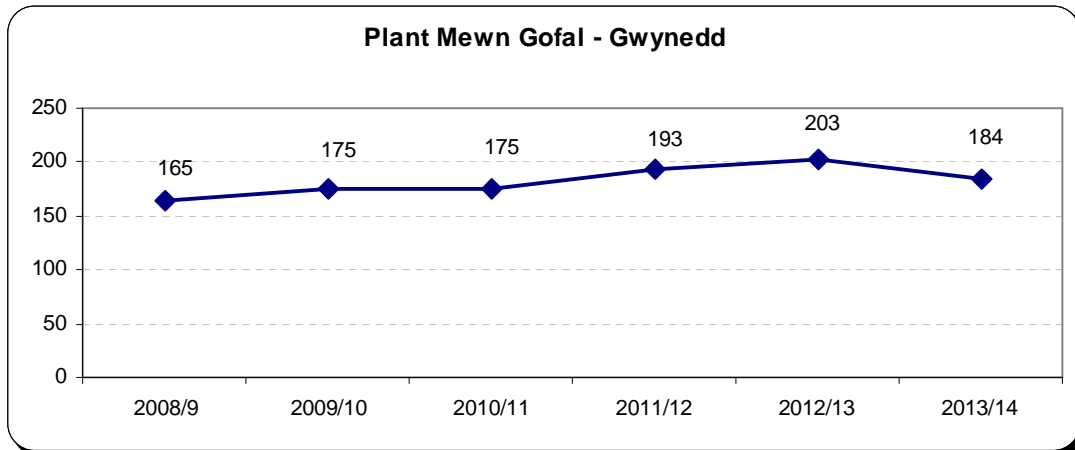
#### 3.1 Gwasanaeth Plant a Chefnogi Teuluoedd

Dyma ddata diweddar ar niferoedd y plant mewn gofal yng Ngwynedd

Plant mewn gofal	2013/14	2012/13	2011/12
Nifer o blant mewn gofal ar ddiwedd y flwyddyn	184	203	195
Nifer o blant wedi dod i ofal yn ystod y flwyddyn	46	56 (B.33/ M.23)	54
Nifer o blant wedi gadael gofal yn ystod y flwyddyn	65	49	36
Nifer o blant wedi eu mabwysiadu yn ystod y flwyddyn	11	9	3

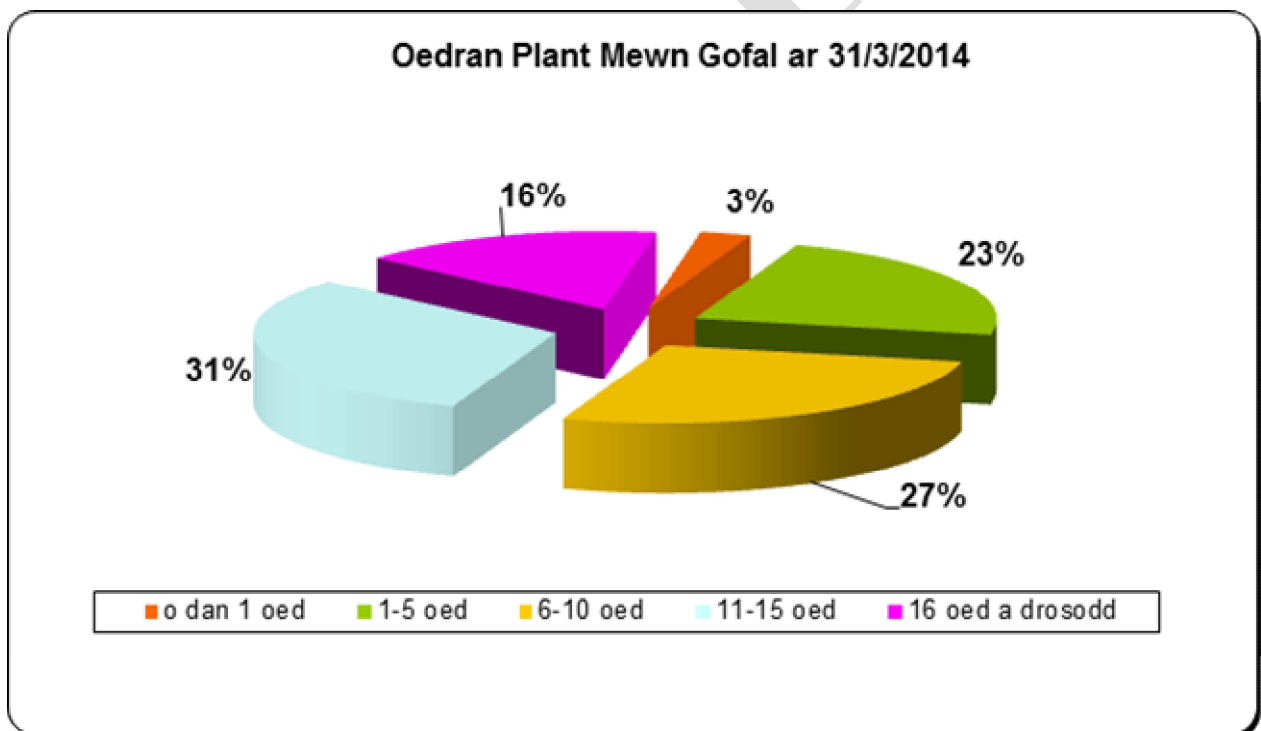
## Adroddiad Blynyddol Panel Rhiant Corfforaethol Gwynedd

### Tuedd y nifer o blant mewn gofal yng Ngwynedd



Mae gostyngiad o 10% o blant mewn gofal yn ystod y flwyddyn. Nid yw'n glir pam fod y nifer o blant mewn gofal wedi gostwng ar hyn o bryd. Mae'r nifer y cyfeiriadau yn gydradd a'r niferoedd y llynedd.

### Ystod oed Plant mewn Gofal, Gwynedd 31/3/14

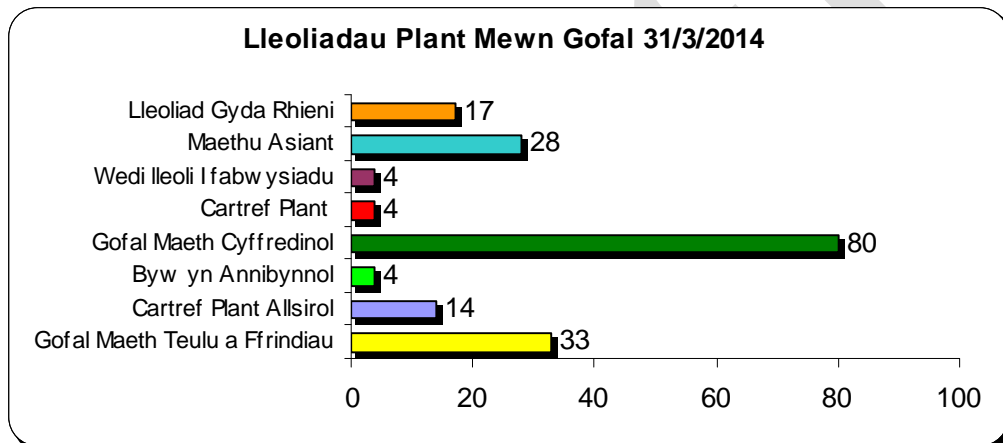
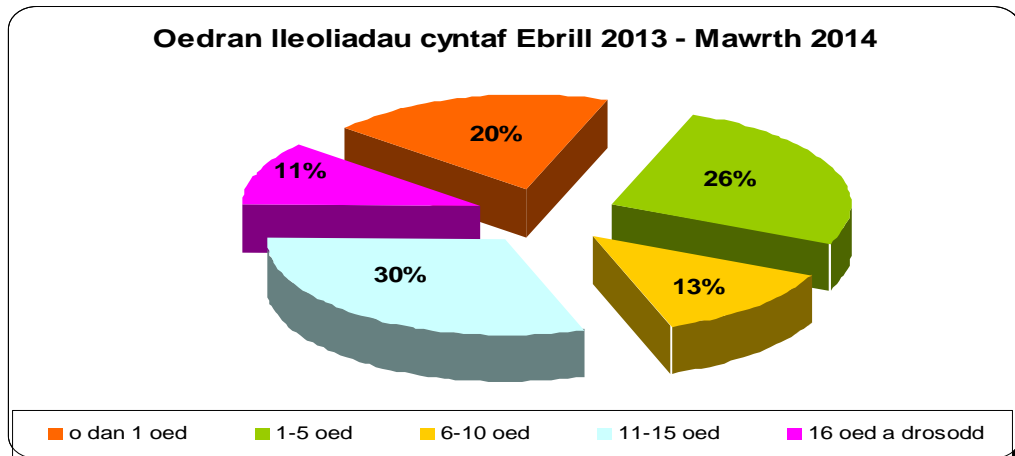


Cafodd 11 o blant eu mabwysiadu yn ystod y flwyddyn, gan gymryd 24 mis ar gyfartaledd rhwng y gorchymyn lleoliad a'r dyddiad mabwysiadu. Pan fydd plentyn wedi ei fabwysiadu nid yw bellach yng ngofal y Cyngor.



## Adroddiad Blynyddol Panel Rhiant Corfforaethol Gwynedd

### Leoliadau Plant mewn Gofal



### Lleoliadau Daearyddol

Ar ddiwedd y flwyddyn roedd 49 (27%) o blant mewn gofal wedi eu lleoli tu allan i Wynedd. Roedd 53% o'r rhain ym Môn a Chonwy. Mae lleoliadau preswyl yn cynrychioli 28% o'r lleoliadau hyn ac mae 69% ohonynt yn Lloegr. Mae amrywiaeth o resymau am leoliadau preswyl, mae dau leoliad mewn uned ddiogel (Nid oes uned ddiogel yng Ngogledd Cymru), ac mae'r gweddill mewn darpariaethau arbenigol penodol ar gyfer eu hanghenion personol.

### Plant ifanc lawn yn dod i Ofal

Mae'r data diweddaraf yn dangos parhaus cynnydd yn y nifer o blant o dan 5 oed sy'n dod i ofal. Mae hyn yn rhoi pwysau ychwanegol ar y gwasanaeth am nad oes digon o rieni mabwysiadol ar gael ar hyn o bryd. Mae llawer o'r plant hyn yn blant i oedolion fu mewn gofal eu hunain ac mae'n profi'n anodd iawn i dorri'r cylch yma.

## **Adroddiad Blynyddol Panel Rhiant Corfforaethol Gwynedd**

### **Cynllun Gwaith a Hyfforddiant i Bobl Ifanc – “Symud Ymlaen”**

Mae cynllun wedi ei sefydlu rhwng Coleg Menai, Cyngor Gwynedd a Gyrfa Cymru i gynorthwyo pobl ifanc mewn gofal neu ar fin gadael gofal. Mae 7 o bobl ifanc yn rhan o'r grŵp cychwynnol ac mae swyddog o Gyrfa Cymru yn eu paratoi ar gyfer gwaith..

Mae'r Gwasanaeth wedi trefnu lleoliad gwaith ar gyfer 4 unigolyn mewn adrannau ar draws y Cyngor gan gynnwys un o fewn y Gwasanaeth Plant ei hun. Y gobaith yw ehangu'r profiad o fewn y Cyngor o ddarparu lleoliadau ar gyfer plant mewn gofal ac o ganlyniad derbyn mwy o gynigion o leoliadau.

### **Cynllun Lleoli Estynedig - “Pan fydda i'n Barod”**

Mae 7 o bobl ifanc sydd wedi gadael gofal wedi ymuno â chynllun arbrofol mae Gwynedd yn rhan ohoni “Pan fydda i'n Barod” fel eu bod yn gallu parhau i fyw gyda'u gofalwyr maeth ar ôl eu pen-blwydd yn ddeunaw oed.

### **Ad-drefnu'r Gwasanaeth Plant a Theuluoedd**

Yn sgil gwaith manwl ar gynllun asesu 'dechrau i'r diwedd' mae'r Gwasanaeth Plant a Chefnogi Teuluoedd wedi cychwyn ar ddatblygu model newydd i weithio gyda phlant a'u teuluoedd sydd ar drothwy dod i ofal. Y bwriad yw creu Tîm Trothwy Gofal i weithio gyda theuluoedd lle mae yna debygrwydd y byddai plentyn yn dod i ofal oni bai fod cefnogaeth ychwanegol ar gael a hynny er mwyn lleihau'r nifer sy'n dod i ofal. Bydd dyfodol Drws y Nant, y cartref preswyl sydd gan y Gwasanaeth yng Nghaernarfon ac sy'n cael ei redeg gan Weithredu dros Blant yn cael ei ail asesu. Fel rhan o'r ad-drefnu mae'r Gwasanaeth wedi creu Uned Diogelu ac Ansawdd sy'n cynnwys gwaith y swyddogion Adolygu Annibynnol sy'n adrodd i'r Panel bob 6 mis ar sefyllfa plant mewn gofal.

## **2.2 Yr Adran Addysg**

Roedd yr 17 (76% o'r plant) oedd yn eistedd cymwysterau yn mynychu ysgolion o fewn y Sir, gyda'r gweddill yn mynychu ysgolion yn Ninbych, Môn, Conwy a Cheredigion.

### **Canlyniadau addysgol - sgôr bwyntiau addysgol**

Mae sgôr cymwysterau yma'n cynnwys TGAU, BTEC, ESKW, ONAT, NVQ ac eraill. Mae pob cymhwyster gyda sgôr cywerth sy'n cael eu cyfrifo gan Cynnal. Roedd 17 o blant mewn gofal yn gymwys ar gyfer y mesurydd hwn yn 2013/14 (wedi bod mewn gofal dros 12 mis ar 31/8/2013 ac yn eistedd arholiadau TGAU yn ystod Haf 2013).

Mae'r canlyniadau'n adlewyrchu ystod eang o allu a chymwysterau amrywiol nifer cyfyngedig o blant mewn gofal sydd yn yr ystod oed yma rhwng 15 ac 16 oed ar y pryd.

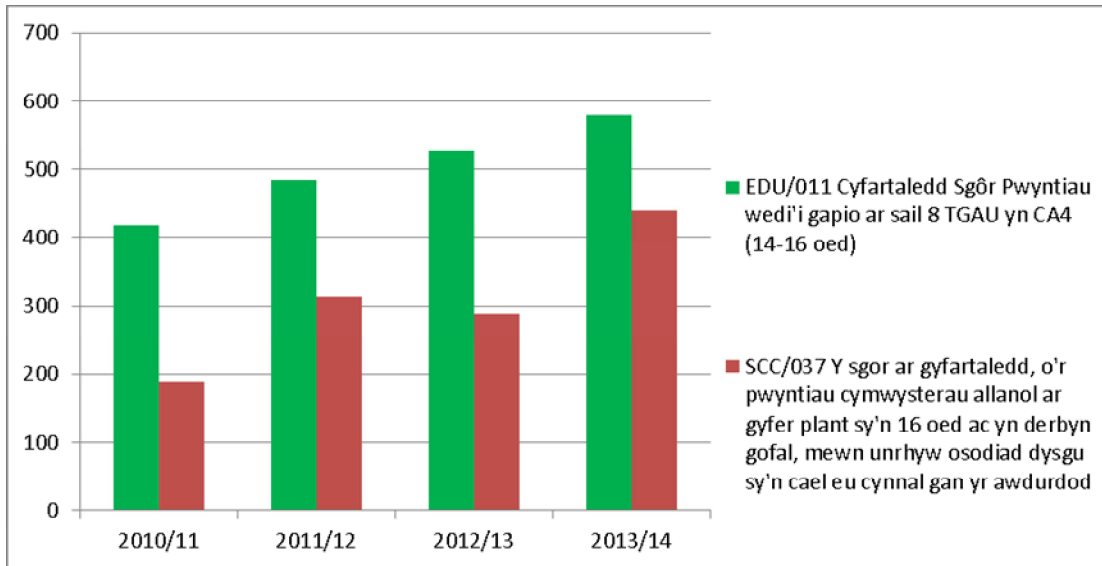
Cyfartaledd sgôr bwynt plant mewn gofal eleni yw 439 o gymharu â 289 llynedd. Mae hyn yn gynydd sylweddol ar y llynedd ond gall y ffigwr amrywio bob blwyddyn yn ôl natur yr unigolion sy'n rhan o'r grŵp. Mae hyn i'w gymharu â 525 sef cyfartaledd sgôr bwynt cyffredinol ar gyfer holl blant Gwynedd y llynedd.

## Adroddiad Blynyddol Panel Rhiant Corfforaethol Gwynedd

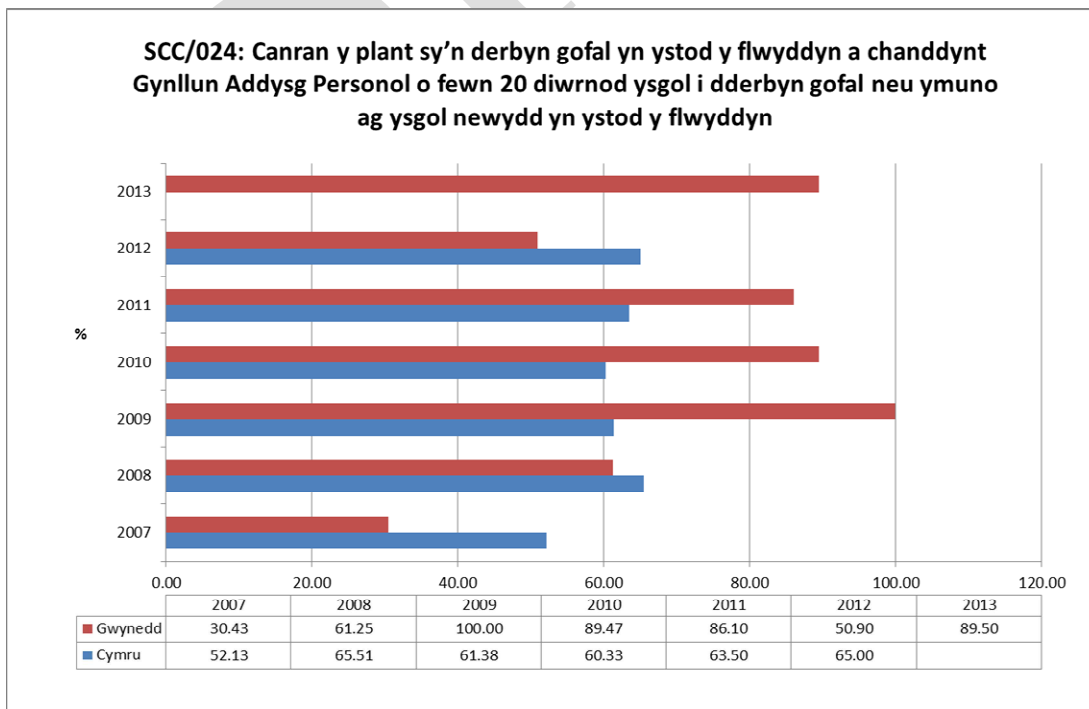
Roedd Gwynedd ar y sgôr bwynt cyffredinol uchaf (EDU/011) o holl siroedd Cymru yn 2013, gyda sgôr bwynt plant mewn gofal (SCC/037) Gwynedd yn bumed ymhlith siroedd Cymru.

Mae'n bwysig nodi'r gwahaniaeth hanesyddol sydd wedi bod rhwng canlyniadau sgôr bwynt plant mewn gofal a gweddill y disgyblion a gweithredu er mwyn lleihau'r bwch.

### Y Gymhariaeth rhwng Sgôr Bwyntiau Plant mewn Gofal a gweddill y Disgyblion 2013-14



## Adroddiad Perfformiad Cynlluniau Addysg Personol



## Adroddiad Blynyddol Panel Rhiant Corfforaethol Gwynedd

Mae gofyn i ysgolion baratoi Cynllun Addysg Personol ar gyfer pob plentyn mewn gofal pan fydd yn dod i'w hysgol a hynny o fewn 20 diwrnod (4 wythnos) i'w ddyfodiad. Gwelwyd gwellhad ym mherfformiad darparu Cynlluniau Addysg Personol eleni gyda'r cyfartaledd o Gynlluniau wedi eu cyflawni o fewn 20 diwrnod yn cyrraedd 91.6% erbyn y trydydd chwarter. Mae'r Adran Addysg wedi bod yn gweithio gydag ysgolion yr Awdurdod i sicrhau cydymffurfiaeth a bydd hynny yn parhau i'r dyfodol.

Mae'r Panel wedi gofyn i adrannau'r Cyngor edrych ar ffyrdd o fedru rhannu gwybodaeth yn fwy effeithiol am symudiadau addysgol plant mewn gofal fel bod modd sicrhau gwell cefnogaeth iddynt.

### 3.0 Gofal Iechyd Plant mewn Gofal

Mae'r mater o ddiffygion darpariaeth gofal iechyd plant mewn gofal yn parhau'n bryder i'r Panel eto eleni. Cafwyd adroddiad rheolaidd gan Reolwr Gwasanaeth Gofal Parhaus y Bwrdd Iechyd am y camau mae'r Bwrdd yn eu cymryd i ddarparu gwasanaethau ar gyfer plant mewn gofal. Nodwyd fod perfformiad yr archwiliadau wedi gostwng i 48% o blant mewn gofal i Wynedd o fewn y sir yn cael eu cwblhau mewn amser. Mae'r gofyn ar fyrdau eraill i ddarparu ar gyfer plant all-sirol tu allan i ogledd Cymru. Mae trafodaethau wedi digwydd gyda'r Gwasanaeth i fynd i'r afael â hyn ond mae diffyg capiaist gyda chyfnod mamolaeth y Nyrs Plant mewn Gofal yn golygu y bydd llai o ddarpariaeth na sydd wedi bod yn ddiweddar.

Oherwydd y sefyllfa yma mae'r Panel wedi gofyn i'r Cadeirydd gyfathrebu gyda'r Bwrdd Iechyd i leisio anfodlonrwydd y Panel gyda'r trefniadau ac i flaenoriaethu cefnogaeth i blant mewn gofal y sir.

### Crynhoi

Fel nodwyd yn yr adroddiad mae'r Panel Rhiant Corfforaethol wedi adnabod yr angen i fod yn fwy strategol yn ei olwg i'r dyfodol. Mae peth gwaith wedi ei gyflawni ar hyn ond mae gwaith sylweddol dal angen ei gyflawni.

Er mwyn symud yn nes at yr ymarfer gorau bydd angen i'r Panel, adrannau'r Cyngor a'r partneriaid sicrhau fod plant mewn gofal yn cael:

- gofal iechyd priodol sy'n cymharu'n dda gyda'u cyfoedion ar draws Cymru.
- cynnydd mewn cefnogaeth fel bod y sgôr bwyntiau addysgol yn symud yn nes at gyfartaledd sgôr bwynt cyffredinol y sir.
- profiad gwaith o fewn adrannau'r Cyngor a'r partneriaid ac efallai swyddi dros dro er mwyn ehangu eu profiad gwaith.

Drwy fabwysiadu datganiad cyhoeddus o addewid o gefnogaeth i blant mewn gofal a chydweithio effeithiol o fewn y Cyngor a chyda partneriaid allanol bydd modd i'r Panel ddefnyddio'r strategaeth i ddylanwadu'n effeithiol er lles plant mewn gofal.

## RHAGLEN WAITH Y PANEL RHIANT CORFFORAETHOL 2014-2017

Maes	Mater	Gweithred	Cyfrifoldebau Arweiniol	Pryd	Canlyniad
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### 1.0 Amcanion

1.1	Llunio Strategaeth ar y cyd gyda phlant mewn gofal i roi arweiniad gweithredol i'r Cyngor.	Ymgynghori gyda phlant mewn gofal, ag aelodau'r Panel a defnyddio gwybodaeth am yr ymarfer gorau fel sail i'r strategaeth	RP/ITJ/PT	Hydref 2014	Dogfen strategol yn amlinellu'r camau y bydd y Cyngor yn ei gymryd i gefnogi plant mewn gofal wedi derbyn cymeradwyaeth gan y Cabinet a'r Cyngor
1.2	Strategaeth Rhiantu Corfforaethol – Cyngor Gwynedd	Cymeradwyo, dosbarthu a sicrhau ymwybyddiaeth o'r strategaeth	ITJ/AME/RP Penaethiaid Gwasanaeth	Ionawr 2015	Dealltwriaeth glir ymysg aelodau, staff a'r rhai sy'n gweithio ar ran y Cyngor o'r strategaeth rhiantu corfforaethol.  Tystiolaeth o effaith yn cael ei fesur gan y Panel Rhiant Corfforaethol yn flynyddol.  Mesuryddion Perfformiad yn cael eu datblygu ar gyfer Adroddiad Blynyddol y Panel Rhiant Corfforaethol i'r Cabinet a'r Cyngor Llawn.
1.3	Effaith y strategaeth yn gadarnhaol ar fywydau plant mewn gofal	Aelodau Arweiniol yn derbyn tystiolaeth o berfformiad briodol	RP/ITJ/PT	Mai 2015	Argyhoeddi Aelodau'r Panel Rhiant Corfforaethol bod y strategaeth yn cael effaith gadarnhaol ar fywydau plant mewn gofal.
1.4	Cynllun Strategol – Cyngor	Cynigion Rhiantu	RP/ITJ/PT	Mai 2015	Cynllun Strategol yn amlygu'r

## RHAGLEN WAITH Y PANEL RHIANT CORFFORAETHOL 2014-2017

Maes	Mater	Gweithred	Cyfrifoldebau Arweiniol	Pryd	Canlyniad
	Gwynedd	Corfforaethol yn cael ei adlewyrchu yn y Cynllun Strategol.			modd y bydd Cyngor Gwynedd yn cyflawni ei rwymedigaethau corfforaethol ym maes rhiantu corfforaethol

### 2.0 Codi Ymwybyddiaeth

2.1	Hyfforddiant Rhiantu Corfforaethol i aelodau etholedig.	Rhaglen Hyfforddiant/Codi Ymwybyddiaeth wedi ei sefydlu.	MPH/RP/PT/ITJ/AME	Tachwedd 2014	Aelodau yn gyfarwydd â pholisi a chanllawiau rhiantu corfforaethol y Cyngor.
2.2	Codi ymwybyddiaeth staff o waith y Panel Rhiant Corfforaethol.	Rhaglen codi ymwybyddiaeth/hyfforddiant rhiantu corfforaethol wedi ei gytuno, sefydlu a'i ariannu o fewn matrices hyfforddiant corfforaethol y Cyngor.	RP/ITJ/AME Penaethiaid Corfforaethol	Tachwedd 2014	Holl weithlu'r Cyngor wedi derbyn gwybodaeth am eu rôl rhiantu corfforaethol.
2.3	Codi ymwybyddiaeth ymhlith partneriaid o anghenion plant mewn gofal	Adnabod meysydd cyswllt gydag anghenion plant mewn gofal a sefydlu cytundebau lefel cefnogaeth gyda phartneriaid.	RP/MPH/ITJ	Mai 2015	Partneriaid y Cyngor yn cydweithio'n agos i gynyddu effaith cadarnhaol eu gwasanaethau ar blant mewn gofal.

# BLAENRAGLEN CABINET CYNGOR GWYNEDD 2014/15

Trafodaeth yn y Cabinet	Eitemau i'w trafod	Aelod Cabinet
<b>Chwarter 2 2014/15 1 Gorff. – 30 Medi</b>		
<b>1 Gorffennaf</b>	<p>Cynllun lawndal Diswyddo</p> <p>Cymorth Tuag At Dreth Cyngor i Bensiynwyr 2014/15</p> <p>Adroddiad Panel Rhiant Corfforaethol</p> <p>Blaenraglen Cabinet Cyngor Gwynedd</p>	<p>Peredur Jenkins</p> <p>Peredur Jenkins</p> <p>Paul Thomas</p> <p>Dyfed Edwards</p>
<b>15 Gorffennaf</b>	<p>Canolfan Ragoriaeth Addysg Arbennig (Cam 2)</p> <p>Bwrdd Rhanbarthol Diogelu Plant</p> <p>Cyllideb Refeniw 2014/15 – Adolygiad Chwarter 1af</p> <p>Rhaglen Gyfalaf 2014/15 – 2016/17 – Adolygiad Chwarter 1af</p>	<p>Gareth Thomas</p> <p>R H Wyn Williams</p> <p>Peredur Jenkins</p> <p>Peredur Jenkins</p>
<b>16 Medi</b>	<p>Blaenraglen Cabinet Cyngor Gwynedd</p> <p>Adroddiad Perfformiad Blynyddol y Cyngor</p>	<p>Dyfed Edwards</p> <p>Dyfed Edwards</p>
<b>Eitemau i'w trafod yn Chwarter 2 ond sydd heb ddyddiad hyd yn hyn</b>		
<b>Chwarter 3 2014/15 1 Hydref - Rhagfyr 31</b>		
<b>7 Hydref</b>	AAAaCh (Adolygiad Strategol o Anghenion Dysgu Ychwanegol – Cyrraedd Diwedd Cam Dau (Opsynau))	Gareth Thomas
<b>4 Tachwedd</b>	<p>Adolygiad Strategol Priffyrdd</p> <p>Canolfan Ragoriaeth Addysg Arbennig (Cam 3)</p> <p>Cadw'r Budd yn Lleol</p>	<p>Gareth Roberts</p> <p>Gareth Thomas</p> <p>John Wynn Jones</p>
<b>25 Tachwedd</b>	Strategaeth Ariannol	Peredur Jenkins

	Rhaglen Gyfalaf 2013/14 - 2015/16 - Adolygiad 2il Chwarter	Peredur Jenkins
	Cyllideb Refeniw 2013/14 - Adolygiad 2il Chwarter	Peredur Jenkins
	Treth Cyngor – Sylfaen Drethiannol 2015/16	Peredur Jenkins
<b>16 Rhagfyr</b>	Blaenraglen Cabinet Cyngor Gwynedd	Dyfed Edwards
<b>Eitemau i'w trafod yn Chwarter 3 ond sydd heb ddyddiad hyd yn hyn</b>	Datblygu safleoedd Tanymarian a Frondeg	R H Wyn Williams
	Model busnes i'r dyfodol ar gyfer Gwasanaeth Ymgynghoriaeth Gwynedd	Gareth Roberts
	Adolygiad darpariaeth addysg Meirionnydd	Gareth Thomas
	Polisi Trwyddedu	John Wyn Williams
	Polisi Taccis Gwynedd	John Wyn Williams
<b>Chwarter 4 2014/15 1 Ionawr – 31 Mawrth</b>		
<b>13 Ionawr</b>		
<b>3 Chwefror</b>		
<b>17 Chwefror</b>	Cyllideb Refeniw 2013/14 – Adolygiad 3ydd Chwarter	Peredur Jenkins
	Rhaglen Gyfalaf 2013/14 – Adolygiad 3ydd Chwarter	Peredur Jenkins
	Strategaeth Ariannol	Peredur Jenkins
<b>17 Mawrth</b>	Blaenraglen Cabinet Cyngor Gwynedd	Dyfed Edwards
<b>Eitemau i'w trafod yn Chwarter 4 ond sydd heb ddyddiad hyd yn hyn</b>		



## CABINET REPORT

01.07.14

**Cabinet Member:** Peredur Jenkins  
**Subject:** Redundancy Compensation Scheme  
**Contact Officer:** Alwyn E Jones

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### **The resolution sought**

Revise the Council's Redundancy Compensation Scheme to a maximum of 45 weeks and 30 weeks for those who are 55 years old and over and who will have their pension released. Operational from the 1<sup>st</sup> November 2014.

### **Views of the local member**

*Not relevant*

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### **Introduction**

*The Council's Redundancy Compensation Scheme is incommensurate with the schemes of most of Wales' Councils. As the Council is looking at all its options to make savings, there is an opportunity here by revising the scheme and streamlining it in accordance with other councils' schemes.*

*Here are the Redundancy Compensation schemes that are operational across the North Wales Councils at the moment.*

- Gwynedd – maximum of 66 weeks
- Anglesey – maximum of 45 weeks
- Conwy – maximum of 45 weeks
- Denbigh – maximum of 45 weeks
- Wrexham – maximum of 45 weeks
- Flint – maximum of 45 weeks, but 30 weeks for those who have their pension released.

I have also modelled what the savings would be by moving to different plans based on redundancies in 2012/13 (which included 41 various redundancies). They are as follows:

- i. A scheme with a maximum of 45 weeks for everyone – a saving of £113K
- ii. A maximum of 45 weeks, but 30 weeks for those who have their pension released – a saving of £162K
- iii. A maximum of 30 weeks for everyone – a saving of £205K

### **Reasons for recommending the decision**

*As most of Wales's Councils have moved to a 45 week scheme some time ago and many are making plans to reduce further to a 30 week scheme, I recommend Option 2, which favours the individual who will not have their pension released in a redundancy situation.*

There is a collective agreement between the Unions and the Council not to change terms and conditions of service that require a local collective agreement until April 2016. It is not legally necessary for the Council to obtain such an agreement on its redundancy compensation scheme. We now have a 'Memorandum of Understanding', with the recognized unions of the APT&C workforce, to consult with them on this change in the current financial year. This consultation has been conducted. The unions' main observations are:

- i. to ensure that the proposed change is legally correct from an age discrimination standpoint.
- ii. to defer the change for as long as possible

### **Material considerations**

Legal opinion has already been sought; and it states that the recommendation does not discriminate on the basis of age.

The scheme should be reviewed regularly over the next few years to ensure that the staff of Gwynedd Council are not treated less favourably during any future local government reorganization.

### **Next steps and timetable**

*Amend the scheme and inform staff of the change in the usual way.*

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## **The views of the Statutory Officers**

### **The Chief Executive:**

Obviously, in light of the huge financial challenges it faces, the Council must look at all elements of its expenditure. In doing this, looking at the relative expenditure of neighbouring or similar councils is important and this report sets out the payments that are made by neighbouring councils in such cases. I approve the recommendation, which, as the report notes, is likely to save the Council significant sums.

### **Monitoring Officer:**

The report has been the subject of legal guidance and includes the results of a consultative process. No further comments to be added from a propriety perspective.

### **Head of Finance Department:**

The report identifies the implications of revising and rationalising the redundancy scheme, and this is inevitable in the current financial climate. The Council would avoid costs by adopting the proposed scheme, but the size of those savings will vary with the number of staff that have to be made redundant, individual's age etc.

The Council has a fund specifically to meet redundancy costs and the adjustment to the terms of this redundancy scheme will reduce the pressure on the redundancy fund (say 20% - 30%), by reducing some money the Council will have to find to add to that fund over the next 4 years.

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## **CABINET REPORT**

1 July 2014

**Cabinet Member:** Councillor Peredur Jenkins

**Subject:** ASSISTANCE TOWARDS PENSIONERS` COUNCIL TAX 2014/15

**Contact Officer:** Dafydd L Edwards, Head of Finance

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### **THE DECISION SOUGHT**

**Distribute a budget of £150,000 to assist qualifying pensioners to pay Council Tax in 2014/15, by reducing the sum payable (a reduction up to £95) to individuals that on 1 July 2014 are -**

- **60 years old or more and in receipt of state pension,**
  - **responsible for council tax on his/her sole or main residence, and**
  - **in receipt of partial reduction (income based) towards annual council tax responsibility, but not the full reduction (i.e. paying an element of council tax).**
- 

### **REASONS FOR RECOMMENDING THE DECISION / RELEVANT CONSIDERATIONS**

#### **Background/ Introduction**

1. Between 2009/10 and 2013/14, a specific annual grant was provided by the Welsh Government for the purpose of assisting pensioners to pay council tax. During these periods Gwynedd Council adopted a scheme that distributed the grant to pensioners liable for council tax and in receipt of partial support towards council tax (Council Tax Benefit up to 2012/13, then Council Tax Reduction in 2013/14).
2. For 2014/15, the Welsh Government decided that there would be no specific grant for this, but a sum was added to local authorities' general settlement. For 2013/14 the total specific grant for Gwynedd Council was £150,092, and £150,000 was notionally transferred to Gwynedd's settlement.
3. A total of £150,000 was therefore earmarked within the Council's corporate budget to implement a local support scheme to pensioners in 2014/15.

## **Context**

4. As has been reported historically, this budget is relatively small (given the number of pensioners in Gwynedd), and it is neither practical nor cost effective to assist all pensioners, as the sum eligible for each individual would be minimal.
5. When reports were submitted to the Board in 2009/10, 2010/11 and 2011/12, and to the Cabinet in 2012/13, options were considered in order to present a procedure which assists those that are most in need of the grant.
6. The situation was different for 2013/14, in that the Welsh Government prescribed the method of implementation. The terms of the grant last year were specific, stipulating that the grant was to be distributed on a national basis to pensioners (over 60 years old), that were liable for council tax and in receipt of partial support (income based) through the Council Tax Reduction Scheme. Whilst this provided consistency throughout Wales, and was very similar to the scheme adopted by Gwynedd Council for the financial years 2009/10 up to 2012/13, there was no local discretion whatsoever to consider.

## **Scheme for 2014/15**

7. In considering providing assistance to pensioners in 2014/15, previous years' considerations are referred to. Despite detailed consideration to the possibilities and discussion with the Cabinet Member and Head of Social Services, and policy /research officers, it was concluded that it was not possible to justly target the grant at the users of social services, due to incomplete data and conflict with the policy that encourages pensioners to live independently.
8. For 2009/10 – 2012/13, it was concluded locally that the most practical way of making use of the grant would be to target those people on low income, by using information already in our possession. The benefit system (used to administer benefits) was the only system that readily provides age and income details. Use of that system would also keep grant administration costs reasonable.
9. In 2013/14, the Welsh Government distributed the assistance nationally in the same way as Gwynedd Council implemented the scheme in 2009/10 to 2012/13, on the basis of the benefit system (which by then included the Council Tax Reduction Scheme). The Welsh Government's decision supported our view that this method was the most practical means of implementation.

10. Therefore, approval is sought to distribute the assistance for 2014/15, as the Council did for 2009/10 – 2012/13, and as the Welsh Government did for 2013/14.

### **Qualifying Criteria**

11. **As noted in the draft decision above it is recommended that to qualify for assistance an individual must on a specified day (say 1 July 2014) be –**
- **60 years old or more and in receipt of state pension,**
  - **liable for council tax in respect of his/her sole or main residence, and**
  - **in receipt of partial reduction (income based) towards annual council tax liability, but not full reduction (i.e paying part council tax).**
12. I have consulted other authorities, and of those who have already decided, the majority of local authorities in Wales will operate a similar scheme, which will reduce “bureaucracy” and save pensioners the bother of claiming assistance.

### **Eligible Amount**

13. On the basis of the data to hand (eligible individuals on our benefit system at the date of writing this report), it is estimated that each eligible pensioner will receive up to £95 reduction in this year’s council tax payable.
14. If the net balance due on the council tax account (net of council tax reduction) is less than the maximum of £95, it is recommended that the individual receives an amount equal to the balance due.
- 

### **NEXT STEPS**

15. Should the Cabinet direct the Finance Department to implement a scheme to allocate assistance to pensioners in accordance with the criteria outlined above, approximately 1,740 qualifying pensioners will receive adjusted bills for 2014/15 during the week beginning 07/07/14.
16. As with all of the Council’s other discretionary expenditure, there will be consideration in relation to budgetary cuts as to whether this assistance continues in 2015/16 and beyond, or if the relevant budget is offered as a contribution towards the savings target of £34m which needs to be found.

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**VIEW OF THE LOCAL MEMBER**

Not relevant.

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**VIEWS OF THE STATUTORY OFFICERS****Chief Executive:**

Nothing to add to the report.

**Monitoring Officer:**

No comments to add regarding propriety.

**Head of Finance:**

I have collaborated with the Cabinet Member in the preparation of this report and I confirm the content.

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**Appendices**

None

**REPORT TO CABINET  
1/07/2014**

**Cabinet Member: Paul Thomas**

**Subject: Annual Report of the Corporate Parenting Panel**

**Contact Officer: Rhoslyn Prys, Policy and Delivery Manager, Children and Young People 2708**

**Decision Sought**

The report outlines the work of the Corporate Parenting Panel in the last year and offers a work program for the development of a three-year strategy and work program

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**The opinion of the local member**

It is not a local issue

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**Introduction**

This is a report on the work of the Corporate Parenting Panel for the period since May 2013. It is expected that the Panel maintains an overview of the quality of the support services, children in care receive from council departments and it's partners. The Panel represents all members and staff of the Council on securing the best outcomes for children in care.

**Reasons to recommend the decision**

There is a need to further develop the work of the Panel to ensure that it is achieving best practice. Evidence exists of areas where other councils in England, Scotland and Wales provide better services for children in care. There is a need to put a sound structure in place to ensure the best quality services.

**Relevant considerations**

There is a need to develop greater awareness among members and staff of the needs of children in care and what the Council and its partners can do to support them. The Panel has the opportunity to promote the work of the departments and partners to support children in care to start rich and successful lives.

In evaluating what is in the work program, it is appropriate to consider the capacity



issues that arise from them. The work program is negotiated internally prior to submission to Cabinet and the resources necessary to implement the program of work are in place.

### **Next steps and timetable**

The need to develop a strategy for the Panel's work has already been identified. Some work has been carried out but this will require further work on the background information of good practice across the country and work with children in care. The purpose of the work with children and young people in care will be to gather their views on what the Council can do to assist more effectively and to look at ways of maintaining the dialogue between them and the Panel. The Panel will consider the strength and weakness of the current situation and formulate a work program to be included within the new strategy. It is planned for completion by the end of October 2014.

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### **Views of the Statutory Officers**

#### **The Chief Executive:**

"The responsibility of acting as a corporate parent is an important one for the Council to bear. It is therefore important that the Council, like any parent, to assess the effectiveness of its arrangements, take responsibility for it and to constantly seek ways to learn from good practice and engagement with children and young people themselves to improve the way it so. I commend the report and the work program attached to it. "

#### **The Monitoring Officer:**

"Nothing to add regarding propriety"

#### **The Head of Finance:**

"I would draw your attention to the second paragraph on the second page of this report, under "relevant considerations", noting that the necessary resources are in place to deliver the work program. As a result, I do not have anything further to add in terms of financial propriety. "

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### **Appendices**

1. Gwynedd Corporate Parenting Panel Annual Report 2013-14
2. Work Program of the Corporate Parenting Panel 2014-5

# Annual Report of the Gwynedd Corporate Parenting Panel

2013-14

## Introduction

The report is divided into four parts relating to the role and responsibilities of the Council, the contribution of Council departments, the contribution of partners and a discussion of what has been achieved and what actions need to be taken in the future.

### 1.0 Role and Responsibilities of the Council

The Corporate Parenting Panel has been established in Gwynedd, as in every other county in Wales, as a body to oversee the welfare and interests of children in care. The Welsh Government's expectation is that members of staff in every county have positive attitudes to their corporate parenting role. In 2009 the Government in conjunction with the Welsh Local Government Association, released a document entitled 'If this were my child ...' which highlights the role and responsibility of members as corporate parents.

The role of the corporate parent includes the expectation that the parent will strive to ensure that children in care receive appropriate care, that the accommodation where they live that is of a suitable standard, they have good health care and that they make good educational progress. This is all to happen without the corporate parent ever meeting with the individual child in care. It is important that the children themselves feel that they have the support of members and staff of the Council and the Council's partners in a very challenging time in their lives.

To sustain this role, the Council has established the Corporate Parenting Panel consisting of the Lead Member for Children and Young People, the Leader of the Council, Cabinet Members for Care and Education, the Young People's Champion and a member chosen by the Scrutiny Committees. The Panel also includes the Chief Executive, Corporate Director and the Lead Officer for Children and Young People, the Corporate Director and Statutory Director of Social Service, the Head of Children and Family Support and the Head of Education. Through the Panel the Council - that is, all elected members, delegate their responsibility in the area to the Lead Member for Children and Young People. The Panel has the right to ask for issues of concern to be scrutinized by the Services Scrutiny Committee on its behalf.

### 1.1 Member Training

A training session took place on January 8, 2014 for Council members. It was an opportunity for members to receive information about their role and consider different scenarios regarding the needs of children in care in the county. There were 24 members present. Feedback from members suggests that a more practical session for their role as members and as school governors would be useful. The next training session will be held on the 14th of January, 2015.

### 1.3 A Strategy for the Panel for 2014-17

The Panel has identified the need to act more strategically in the future. As a result, a developmental programme has been designed to assist the Panel map out its future direction, ensuring that it will hear the voice of children and respond to the challenge of ensuring appropriate standards of provision by Council departments and external partners. The programme needs to include opportunities for children and young people in care and who have been in care, the opportunity to provide feedback and suggestions based on their experiences. Some work on this has already been achieved. Development sessions and self-evaluation of the Panel have been held as well as two sessions with children, young people and carers but there is much to do. A draft strategy will be produced for discussion at the Panel meeting in October 2014.

## 2. 0 Voice of Children in Care

### 2.1 'Speak-Out' Sessions

Speak-out sessions with children in care were held during the year with an opportunity for young people to meet with council members and staff. The group has started looking at the outline 'pledge' of service delivery standards by the Council and the LacPac, a comprehensive package of information for children in care.

The Post 16 Team of the Child and Family Support Service has started a discussion group for young people in care between 16 and 25 years old with the aim of developing a method of collecting the views and on the needs of the older group and on the quality of service they are receiving.

## 3.0 Support from the Council

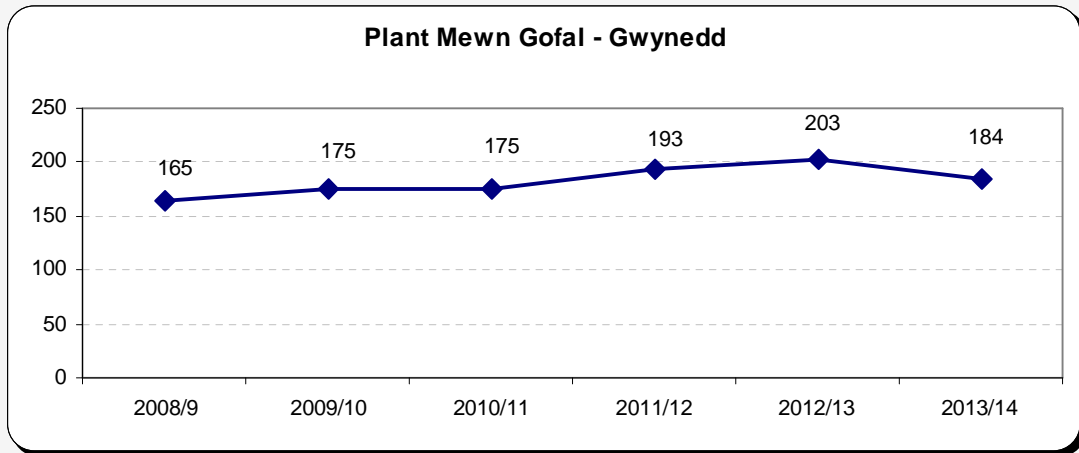
### 3.1 Child and Families Service

#### Recent data on the numbers of children in care in Gwynedd

Children in care	2013/14	2012/13	2011/12
Number of children in care at the end of the year	184	203	195
Number of children who came into care during the year	46	56 (B.33/ G.23)	54
Number of children leaving care during the year	65	49	36
Number of children who have been adopted during the year	11	9	3

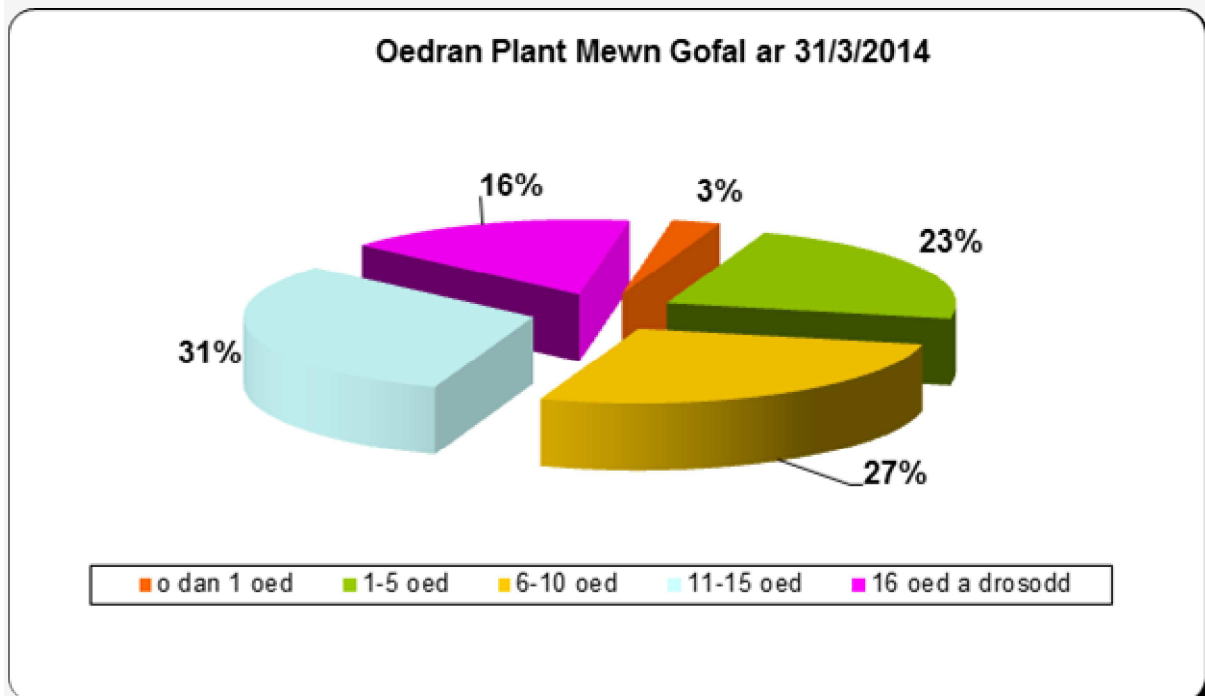
## The Trend of the Number of Children in Care in Gwynedd

### Children in Care – Gwynedd



There was a reduction of 10% of children in care during the year. It is not clear why the number of children in care has decreased at this time. The number of referrals was similar to last year.

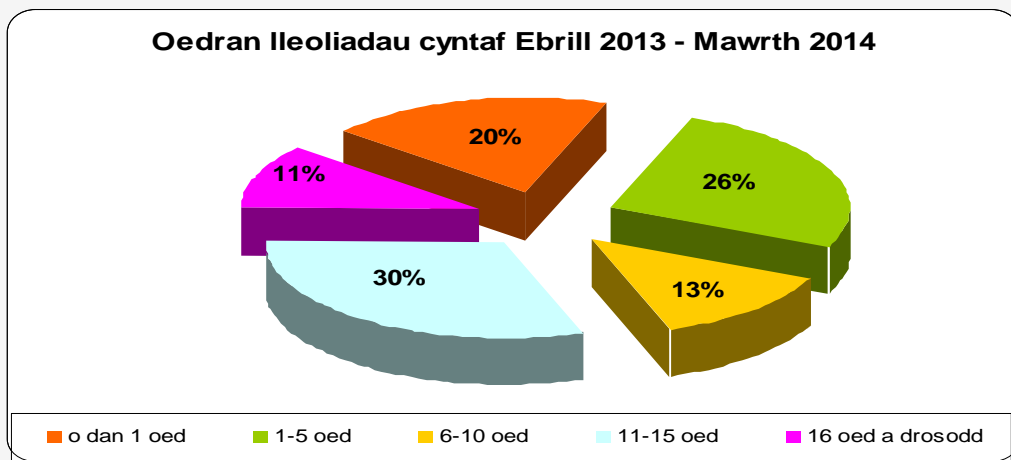
### Age Range Children in Care, Gwynedd 31/3/14



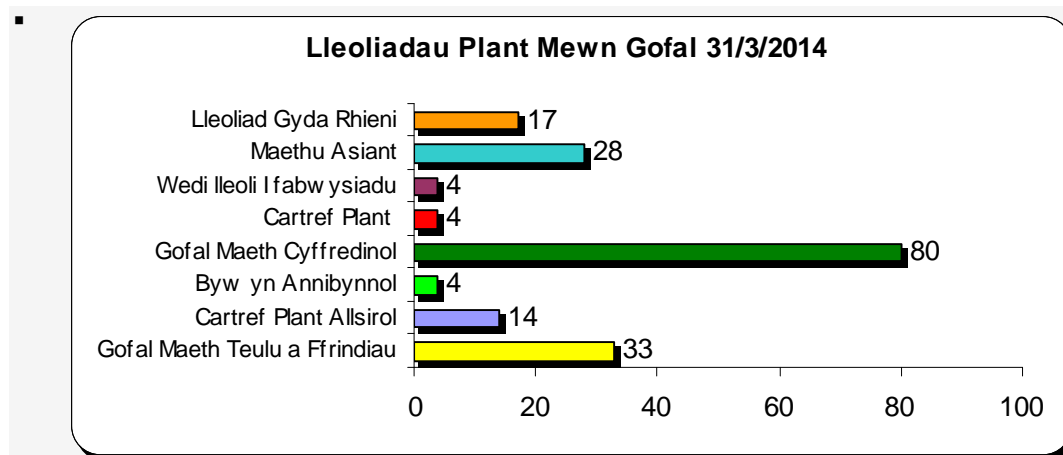
Eleven children were adopted during the year, taking an average of 24 months between the placement and the date of the adoption order. When adopted, a child is no longer in the care of the Council.









## Children in Care Placements

### Age at First Placement April 2013- March 2014



## Placement of Children in Care 31/03/14



Placements with Parents	
Agency Fostering	
Placed for Adoption	
Children's home	
General Foster Care	
Living Independently	
Out of County Children's Home	
Family & Friends Foster Care	

## Geographical Locations

At the end of the year there were 49 (27%) of children in care are located outside Gwynedd. 53% of these in Anglesey and Conwy. Residential settings represent 28% of these locations and 69% of them are in England. There are a variety of reasons for residential placements; there are two placements in secure units (there is no

secure unit in North Wales), and the remaining provisions are for specialized placements according to personal needs.

### **Very Young Children in Care**

The latest data shows a continuous increase in the number of children under age 5 who come into care. This puts additional pressure on the service because there are not enough adoptive parents available at the moment. Many of these children are the children of adults who were in care themselves and it is proving very difficult to break this cycle.

### **Work and Training Scheme for Young People - "Moving Forward"**

The scheme has been established between Coleg Menai, Careers Wales and Gwynedd Council to assist young people in care or who are about to leave care. There are 7 young people who are part of the initial group and a member of staff from Careers Wales will prepare them for work.

The Service has arranged a placement for 4 individuals in departments across the Council including within the Children's Service itself. The intention is to expand the level experience within the Council of providing placements for children in care and as a result receive more offers of work placements.

### **Enhanced Placement Scheme - "When I'm Ready"**

Seven young people who have left care have joined the "When I'm Ready" pilot scheme, in which Gwynedd is involved, so that they can continue to live with their foster carers after their eighteenth birthday.

### **Reorganization of the Children and Families Services**

Following a detailed 'end to end' assessment, the Children and Family Service has embarked on developing a new model for working with children and their families on the 'edge of care'. The intention is to create an Edge of Care Team to work with families where there is a likelihood that a child will come into care unless additional support is available, and to reduce the numbers coming into care. The future of the Drws y Nant, the residential home in Caernarfon, which is run by Action for Children, will be re-assessed. As part of the reorganization a Safeguarding and Quality Unit has been created, containing the Independent Reviewing Officers who report to the Independent Review Panel every 6 months on the standard of care of children in care.

## **2.2 Department of Education**

The 17 (76% of the children) who sat external qualifications attend schools within the County, with the remainder attending schools in Denbigh, Anglesey, Conwy and Ceredigion.

### **Educational Results - educational score points**

The scores include results from the following qualifications, GCSE, BTEC, ESKW, Onat, NVQ etc. Each qualification has a score equivalent which is calculated by Cynnal. There were 17 children in care who were eligible for this measure in 2013/14 (have been in care for 12 months on 31/08/2013 and sat GCSE examinations in the

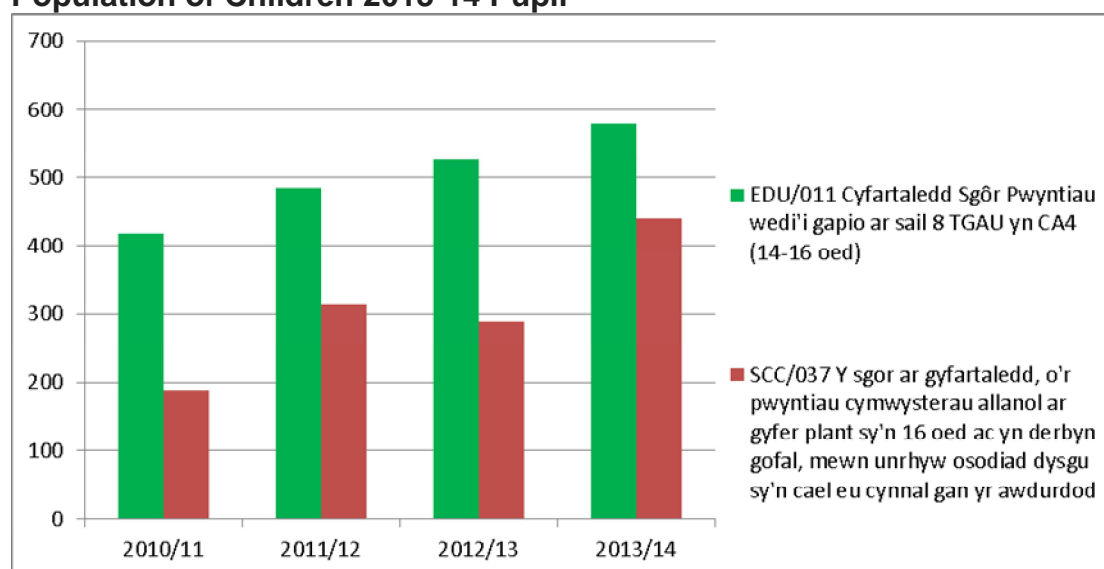
summer of 2013).

The results reflect a wide range of ability, a number of various qualifications and a limited number of children in care who are with the age range of between 15 and 16 years old at the time.

The average score points of children in care in Gwynedd this year is 439 compared to 289 last year. This is a significant increase on last year but the figure can vary each year according to the nature of the individuals that make up the group. This compares with an average score of 525 points overall for Gwynedd's general population of children last year. Gwynedd was the highest overall point score (EDU/011) of all counties in Wales in 2013, and the score point for children in care (SCC/037) Gwynedd was the fifth in Wales.

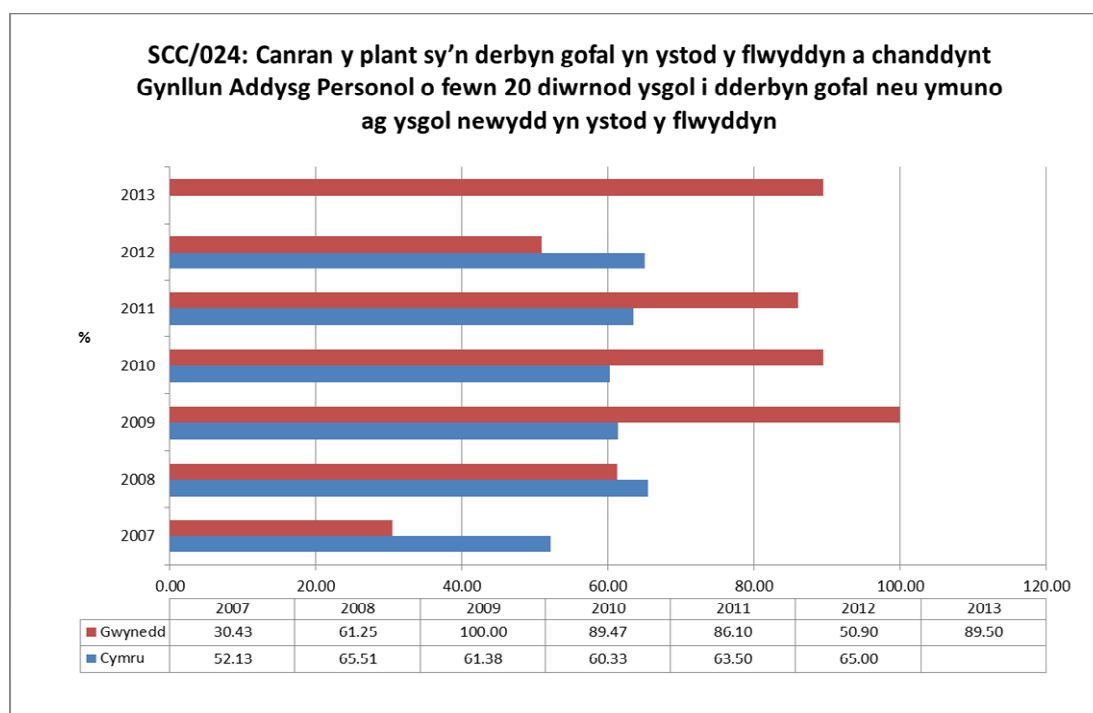
It is important to note there has been a substantial difference between the score point results for children in care and the general population pupils and action is needed to reduce the difference.

### The comparison between Score Points for Children in Care and the General Population of Children 2013-14 Pupil



- EDU/11 The average point score capped at 8 GCSEs in KS4 (14-16years old)
- SCC/037 The average external qualifications point score for 16 year old looked after children, in any local authority maintained learning setting

## Personal Education Plan Performance



**SCC/024: The percentage of children looked after during the year with a Personal Education Plan within 20 school days of entering care or joining a new school in the year**

Schools are required to prepare a Personal Education Plan for each child in care within 20 days (4 weeks) for arrival at their school. There has been an improvement in the performance of providing PEPs this year with 91.6% of plans being prepared within 20 days by the third quarter. The Education Department has been working with schools in the Authority to ensure compliance and that will continue in the future.

The Panel has asked departments within the Council to look at ways to be able to share information more effectively on the movements of children in care within the educational system so as to ensure better support them.

### Child Care in Health Care 3.0

The issue of the deficiencies of the delivery of children in care's health care remains a concern for the Panel again this year. A report was received by the Panel by the Health Board's Continuing Care Service Manager on the steps the Board is taking to provide services for children in care. It noted that the performance of health assessments completed in time for children in care has decreased to 48% in Gwynedd. The other health boards are required to provide for children in out of county placements outside north Wales. Discussions have taken place with the Service to deal with this but the lack of staffing capacity following the Looked After Children Nurse's maternity period means that even less provision than has been available of late.

Due to this situation, the Panel has asked the Chairman to communicate with the Board of Health to voice dissatisfaction with these arrangements and to prioritize



support for children in care in the county.

## **Conclusion**

As noted in the report, the Corporate Parenting Panel has identified the need to be more strategic in its approach in the future. Some work has been accomplished on this but there is considerable work that still needs to be done.

In order to move closer to best practice it is necessary for the Panel, Council departments and partners to ensure that children in care receive:

- \* Appropriate health care which compares well with peers across Wales.
- \* Increased educational support so that the educational score points moves closer to the county's overall average score points.
- \* Work experience within Council departments and partners and perhaps temporary jobs in order to expand their work experience.

By adopting a public declaration of the promise of support for children in care and effective collaboration within the Council and with external partners the Panel will be able to use the strategy to influence effectively for the benefit of children in care.

## CORPORATE PARENTING WORK PROGRAMME 2014-2017

Field	Issue	Action	Lead Responsibility	Date	Result
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### 1.0 Amcanion

1.1	Formulate a strategy in conjunction with children in care to provide practical guidance to the Council.	Consultation with children in care, with Panel members and use information about best practice to underpin the strategy	RP/ITJ/PT	October 2014	Provision of a strategic document which outlines the steps that the Council will take to support children in care has been approved by Cabinet and Council
1.2	Corporate Parenting Strategy - Gwynedd Council	Approval, distribution strategy and ensure awareness of	ITJ/AME/RP Heads of Service	January 2015	<p>A clear understanding among members, staff and those working on behalf of the Council of the corporate parenting strategy.</p> <p>Evidence of the impact will be measured by the Corporate Parenting Panel annually.</p> <p>Performance Measures have been developed for the Corporate Parenting Panel Annual Report to Cabinet and Full Council</p>
1.3	Impact of the strategy on the lives of children in care Lead	Lead Members receive appropriate	RP/ITJ/PT	May 2015	Parenting Panel Members receive evidence that the

## CORPORATE PARENTING WORK PROGRAMME 2014-2017

Field	Issue	Action	Lead Responsibility	Date	Result
	Members receive appropriate evidence of performance	evidence of performance			strategy has a positive impact on the lives of children in care.
1.4	Strategic Plan – Gwynedd Council	Corporate Parenting issues are reflected in the Strategic Plan	RP/ITJ/PT	May 2015	Strategic Plan includes how Gwynedd Council will fulfil its obligations in the field of corporate parenting.

### 2.0 Awareness Raising

2.1	Corporate Parenting Training for elected members.	A program of training / awareness has been established.	MPH/RP/PT/ITJ/AME	November 2014	Members are familiar with the policy the Council's corporate parenting strategy
2.2	Raise awareness amongst staff of the work of Corporate Parenting Panel	A programme of awareness raising corporate parenting has been agreed, established within the Council's corporate training matrix.	RP/ITJ/AME Corporate Heads	November 2014	All employees of the Council had received information about their corporate parenting role
2.3	Promote awareness of the needs of children in care partners	Identify areas of partner's contact with the needs of children in care and agree support level with partners	RP/MPH/ITJ	May 2015	The Council and it's partners work closely to increase their positive impact on children in care services.

## CORPORATE PARENTING WORK PROGRAMME 2014-2017

Field	Issue	Action	Lead Responsibility	Date	Result
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## CYNGOR GWYNEDD CABINET FORWARD WORK PROGRAMME 2014/15

Discussion in the Cabinet	Items to be discussed	Cabinet Member
<b>Quarter 2 2014/15 1 July – 30 Sept.</b>		
<b>1 July</b>	Redundancy Compensation Scheme  Assistance Towards Pensioners' Council Tax 2014/15  Corporate Parent Panel Report  Cyngor Gwynedd Forward Work Programme	Peredur Jenkins  Peredur Jenkins  Paul Thomas  Dyfed Edwards
<b>15 July</b>	Special Educational Needs Centre of Excellence (Phase 2)  Regional Child Safeguarding Board  Revenue Budget 2014/15 – 1st Quarter Review  Capital Programme 2014/15 – 2016/17 – 1st Quarter Review	Gareth Thomas  R H Wyn Williams  Peredur Jenkins  Peredur Jenkins
<b>16 September</b>	Cyngor Gwynedd Forward Work Programme  Council Annual Performance Report	Dyfed Edwards  Dyfed Edwards
<b>Items to be discussed in Quarter 2 but no date set as yet</b>		
<b>Quarter 3 2014/15 1 October - December 31</b>		
<b>7 October</b>	Strategic Review of Special Educational Needs – End of Phase Two (Options)	Gareth Thomas
<b>4 November</b>	Highways Strategic Review  Special Educational Needs Centre of Excellence (Phase 3)  Keeping the Benefit Local	Gareth Roberts  Gareth Thomas  John Wynn Jones
<b>25 November</b>	Financial Strategy	Peredur Jenkins

	Capital Programme 2013/14 - 2015/16 – 2nd Quarter Review	Peredur Jenkins
	Revenue Budget 2013/14 – 2nd Quarter Review	Peredur Jenkins
	Council Tax – 2015/16 Tax Base	Peredur Jenkins
<b>16 December</b>	Cyngor Gwynedd Forward Work Programme	Dyfed Edwards
<b>Items to be discussed in Quarter 3 but no date set as yet</b>	Developing the Tanymarian and Frondeg sites	R H Wyn Williams
	Business model for the future for Gwynedd Consultancy Service	Gareth Roberts
	Review of the education provision in Meirionnydd	Gareth Thomas
	Licensing Policy	John Wyn Williams
	Gwynedd Taxi Policy	John Wyn Williams
<b>Quarter 4 2014/15 1 January – 31 March</b>		
<b>13 January</b>		
<b>3 February</b>		
<b>17 February</b>	Revenue Budget 2013/14 – 3rd Quarter Review	Peredur Jenkins
	Capital Programme 2013/14 – 3rd Quarter Review	Peredur Jenkins
	Financial Strategy	Peredur Jenkins
<b>17 March</b>	Cyngor Gwynedd Forward Work Programme	Dyfed Edwards
<b>Items to be discussed in Quarter 4 but no date set as yet</b>		